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19 Sep 1967

PROFILE

15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

	SE	C	R	E	T	

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ake into account everything about the employee which training of specific duties, productivity, conduct of articular limitations or rateurs. Based on your known ace the letter in the rating box corresponding to the	ch influences hi	s effectivene	ss in	his current properties	ista or habits, and	RATING LETTER	

SECTION C	NARRATIVE COMMENTS
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2.  MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	BY SUPERVISOR  IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
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DATE	Branch (signed in packed ond. inche.)  Chief, Special Operations John Hannon
24 April 68	BY REVIEWING OFFICIAL
3.	
comments and or Please see Subj remarks on Subj	wing Officer concurs with the Rating Officer's verall evaluation of Subject's performance. ject's previous Fitness Reports for additional ject's performance by this Reviewing Officer.
24 April 68	Deputy Chief of Station/ Operations  Robert Moore

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SECTION C	NARRATIVE COMMENTS	
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monts during his c	arver with WOFACT. It is recommended he be given	
SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
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28 June 1967	Irving C. DEVUONO signed in pseudo on 11d. transmitt	tal
28 June 1507 2.	DY SUPERVISOR	
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UNDER MY SUPERVISION		
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28 June 1967	Deputy Chief, SO Branch 📑 John F. Murazzeon fld. tran	19.
3.	BY REVIEWING OFFICIAL	
Commando Group, I and executing inte	es to show professional ability in handling the n addition he has been deeply involved in planning lligence gathering operations. He has adapted to is performing overall in an outstanding manner.	
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·	Charl Special Operations signed in p	Sec.
July 3, 1967	Chief, Special Operations 112, tja	154,

## Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

<u> </u>									EMPLOYEE SERIAL	
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CTION C	NAKKATIVE	COMMENT

Indicate eignificant strongths or weaknesses demonstrated in current position keeping in proper perspective their relationship to everall performance. State suggestions made for improvement of more performance. Give recommendations for training. Comment on locally language competence, if regulated for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner, of performance of managerial or supervisory dyries and cust consciousness in the use of personnel, space, equipment and built, must be connected on, if applicable. It estre space is medical to complete Section C, attach a separate sheet of page. DUPLING THE PETION OF THIS POOR Subject has continued to show an outstanding proficiency in the supervision of the. Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PBRUMEN. Subject has remained active in testing now equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing his Agents in this field. Ho is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is offective in the use of personnel, space, equipment and operational funds.

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SECTION D	CERTIFICATION AND COMME	NTS ·
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND	D C OF THIS REPORT
DATE 1/1990 1966/	SIGNATURE OF EMPLOYEE	
777.76	Va/ Irving G. DEVUCCO (signed	in provide on Field Transmittal)
2.	BY SUPERVISOR	
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18 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPEO OR PRINTED NAME AND SIGNATURE
1 Secember 1966	Chiof, Special Operation	(signed in pseudo on Fill. Trans.
	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

SEC

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

DATE	CPPICIAL TITLE OF REVIEWING GEFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
		/s/ Robert B. Moore
17 Arch 1967	Deputy Chief of Station	Motored in paralo on Fli. Trans.)

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SECTION C	NARRATIVE COMMENTS
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Subject has be During this period supervision of his logistical support, group and must also of the stand-down i duties has been kee performed these tas strong leadership q difficult and frust Subject has had the Station. He has that he is fully capother fields besides cost and security co	cen under my supervision for approximately 6 months he has shown an outstanding proficiency in the Commando Group. He is responsible for the maintenance, planning and operations of the maintain their motivation and moral. As a result n PM activities at this Station, one of his major ping his group motivated and happy. Subject has keen in a very professional manner; he has shown unalities and a definite ability to adapt to rating changes in the operational climate. additional duty of handling an FI Agent for a spent long hours on this activity and has shown pable of breadening his scope of activities to the supervision of a commande group. He is principled and has shown that he is effective in the space, equipment and operational funds.
ECTION D	CERTIFICATION AND COMMENTS
	CERTIFICATION AND COMMENTS

SECTION D	CERTIFICATION AND COMMI	FNTS
1.	BY EMPLOYEE	
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DATE	SIGNATURE OF EMPLOYEE	The second of th
17 February 1966	/e/ Irving C. DEVYONG (signs	od in pseude on Field Transmittal)
2.	BY SUPERVISOR	
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6 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
17 Feb. 1966	Chief, Special Operation	B /o/ Hugh R. DENDY
27 Feb. 1986	Branch	(signed in pseudo on Fld. Trans.
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See Attachmer	it.	
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,	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 February 1966		s/ Frederick J. INGHUAST

### Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

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FITNESS REF	PORT				EMPLOYEE	SERIAL NUMBER
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5 RATING LETTER P RATING SPECIFIC DUTY NO.'S RATING SPECIFIC OUTT NO. 8 RATING OVERALL PERFORMANCE IN CURRENT POSITION Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on inc. cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. RATING LETTER S

FORM 45 CREALETE PREVIOUS EDITIONS.

SECTION C	Today of	HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in extrent position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on localing language competence, if required for current position. Amplify or explain ratings given in Section II to provide best haste for determining future personnel action. Honese of performance of managerial or supervisory duties must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos, he thinks clearly and is a versatile individual in the PM field.

SECTION D	CERTIFICATION AND CO	WMENTS
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	CERTIFY THAT I HAVE SEEN SECTIONS A, E	, AND C OF THIS REPORT
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	Irving C. DEVUONO	/s/
2.	BY SUPERVISOR	
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· .		Stanley R. ZAMKA
3. COMMENTS OF REVIEWING OFFIC	BY REVIEWING OFFICE	AL
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#### Attachment

Section D., 3.

The Roviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he as duing. Additionally, Subject has a flair for getting along with the members of the Commande Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

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SECTION C

#### HARRATIVE COMMENTS

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Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

SECTION D	CERTIFICATION AND C	OMMENTS
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DATE	OFFICIAL TITLE OF SUPERVISOR	TIPED OR PRINTED HAME AND SIGNATURE
26 Nav. 1963	C/IM Br., JM/AVE	/s/ Stanley R. ZAMKA (signed in pseudo on Fld. Trans.)
3.	BY REVIEWING OFFIC	TAL
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See Attached Sheet

26 Nov. 1963

Chalef of Station

/s/ Andrew K. HUTTBIAN (algori

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# Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and continuency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this tion of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battal-

Sabject's work comes to the attention of the Reviewing Officer on a Li-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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SECRET
SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE
work. Give recommendations for his training. Describe, if appropriate, his potential for consulpment and for assuming greater re- sponsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and 2 to provide the best basis for determining
As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 196 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overceme. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipling for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.  Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.  Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.
ECTION F CERTIFICATION AND CO.
ECTION F CERTIFICATION AND COMMENTS
BY EMPLOYEE  I certify that I have seen Sections A, B, C, D and E of this Report.
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Date 16 August 1962

### Career Agent Biographic Data

a.	Pseudonym of agent:	Distrolle,	Irring	C.	Staff	or	Division:	776	
			First	MI	-				•

b. Date and place of birth: 14 June 1923 Galveston, Toxas

c. Marital status: Parried

d. Relationship and years of birth of dependents:

Mfe	39
Daughter	12
Son	1.1
Son	:

- e. Citizenship of agent: 7.5.2.
  - (1) If naturalized, when?
  - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:
- h. Military service
  - (1) Country served and years: U.J.L.

22

(2) Branch of service and rank: v. S. Arry Captein

i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

See (h)

S-E-C-R-E-T

Group I Excluded from automatic downgrading and declaration

#### (Caregr Agent Biographic Data p. 2)

- j. Dates of psychological assessment, professional and language aptitude tests, if applicable;
- k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

		* '			
Language	٠.		Reading	Writing	Speaking
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Gamain			Fileschbary	Momentary	Alementary
French			Momentary	Memontomy	Memontary

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 189184
- o. Date of last LCFLUTTER: 10 Feb. 1961
- p. Contract provisions: (Underline One)

( E)	Provision for periodic step increases	Yes	No
(2)	Provision for legislative pay increases	Yes	No
(3)	Provision for total offset of cover income	Yes	No
(4)	Provision for civil service retirement	Yes	No
(5)	Any unusual provisions (please specify)		

No unusual previsions

### S-E'-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 2 June 1961

r: Previous CIA employment:

Years	Type of Cover	CIA Duties	Project	City	Salary
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- 3. IF YOU HAVE WITTE A PROFICIENCY IN CANGUAGE BOULD YOU BE BILLING TO HEE THIS ABILITY IN ANY POSITION FOR WHICH YOU MAINT BE THIS EBLOY

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	EMPLOYMENT HISTORY
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SECTION XXVI

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing unswers are true and correct to the heat of my knowledge and belief. I agree that any missistement or omission us to material fact will constitute grounds for immediate asserting or rejection or application. I also understand that any files statement made because may be punishable by law (U.S. Cade, Fitte 18, Section 1001).

I DATE OF SIGNATURES

2. SIGNATURE OF APPLICANT

SIGNED AT (City and State)

SIGNATURE OF WITHESS - 20 7

NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec. IX dont ( Exployment)

Dec. 41 - May 45 U. S. Army- Plateon Sgt, 2nd Infantry Div., 2nd Recommanded Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment & 2nd Reconnaiseance Troop.

ELLET

2 JUL 1971

MEMORANDUM FOR : Director of Personnel

**SUBJECT** 

: CIARLE Retirement of Mr. Grayeton in Lynch,

95-14, 200, on the Basis of qualifying Domestic Service

1. This memoranium submits a recommendation for your approval in paragraph 4.

- 2. After more than twenty years of active milkary service, Mr. Lynch joined CIA in February 1951 to assist in operations against the Cuban target. He was awarded the implificance has for his participation in the day of Pigs and related activities in the apring of 1961. Because of the zensitivity of his decises in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From Lugart 1961 until june 1968 he was intensively involved as the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- J. After reviewing his application for adminsion to CIARDS and corroborating statements from Clanicatine Service officers acquainted with his work, the Clanicatine Service Career Dervice Soard concludes that h'r. Lynch's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those horse by operations officers assigned oversess.
- i. It is, therefore, recommended that Mr. Lyach be designated a participent in the CIA Retirement and Disability System on the basis of qualifying somestic service. If he is accepted for CIARLS, Mr. Lyach will apply for examility retirement.

Thomas H. Faromensines Deputy Director for Hans



### Attachments:

Tab A - Mr. Lynch's request and I emforsements

Tab B - Forms 3100 and 3101

Teb C - Biographic Profile

CSPS/ /irk

(1 July 1971)

### Distribution:

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### SECRET

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJECT

Grayston L. Lynch

REFERENCE:

Mr. Lynch's memorandum to Director of Personnel, dated 22 June 1971.

- I. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.
- 2. Since the issue is whether Mr. Lynch's service in Miamicould be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

He used pseudonyms,	safesites for	meetings.	
		801	

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

SECTET

GROVE 4 Excluded from miderastic Excluded from miderastic Exclusions 3. In summary, Mr. Lynch's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.



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MEMORANDUM FOR: Director of Personnol

SUBJECT

14 00000

: Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as it existed at JMWAVE.

2. The service described is considered comparable to that performed overseas. Wil Division concurs in favorable action on his request should that be the recommendation of the Board.

(Cignal) Tillian In man

William v. Broe Chief Western Hemisphere Division

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WH/Personnel 28 June 71 X7431

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24 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Recommendation for Approval of Mr. Grayston L. Lyzen as a Participant in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Recirement and Disability System.

- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the sperit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

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part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Acting Chief

Acting Chief
Special Operations Division

. 2

SEGRET

2 2 JUN 1971

MEMORANDUM FOR: Director of Fersonnel

SUBJECT

: Request for Designation as a Ferticipant in CLARDS .- Mr. Grayston L. Lynch

- 1. It is requested that domestic nervice reflected in the following paregraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- 2. I entered on duty with the Agoncy on 10 February 1961. I was sent TDY immediately to New Orleans, Louisians and from there to to prepare WH Division agent assets for operational missions. On 28 March 1961 I departed aboard a covert Agency ship bound for Alcaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nichragua via an Agency vessel for the 17 April 1961 landing operation in the may of Figs, Cuba. I was assigned as the Cass Officer for the Agency command ship, Cuban Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Hendquarters on 29 April 1961.
- 3. In August 1961 I was assigned PCS to JMWAVE at Miami, Florida as a Faramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittantly using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clanuestine meetings, both day and night, with those Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout and counties in

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5. In 1965 I set u	p an office in	under
to admini	ster the Agent group. I	romained in this
office conducting operation	ne and treining as before	o until April 1366.
My office was moved into	the JMWAVE Station at	that time, but I
remained under	and my duties	continues to be
the same.		

- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages absord Agency ships into international waters. Many of these were near to and into denies waters. I was also required to participate in several search and rescue sircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only is overseas chadestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed. I submit the following names of knowledgeable individuals:

A.	Gerald	Oroller	. DDP/NSE
b.			WH/COG
c.			SOD/GB
d.	William	Broe.	C/WH

3. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

SEGNET

- 1. DEVUONO received an annuity of \$4,272 per year (\$356, per month) from the military for 21 years of service.
- 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

PHONE 1923 SECRET MANAGEMENT OF THE SECRET MANAGEMENT OF THE SECRET MANAGEMENT OF THE SECRET OF THE

Mr. Grayston L. Lynchels a Career Agent who entered on duty into the Agency in February 1961 and served in New Orleans, Louisiana preparing WH Agent assets for operational assignments. In March 1961 he left aboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. in April 1961, he left Micaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch missing received the Intelligence Star. Mr. Lynch and sequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in misserous clandestine activities including agent training, parachute training, weapons training and planned and directed 115 actual operations into Cuba.

In the course of these earlier operational assignments, Mr. Lynch developed a psychosis which will not permit him to travel by air at all nor by overland means for any lengthy period of time.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a GS-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

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MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

- 1. Assuming no interruptions or changes of assignment or status in the interim, Er. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will-on his own initiative and with whatever assistance and encouragement we can properly provide-make an effort to overcome his phobia of flying and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
- 2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.
- 3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
- 4. Please acquaint C/CSPS and DDP/JO with the back-ground of this case, and together with them begin now to plan for this contingency.

Deputy Chief
Special Operations Division

EAST DERN LINE

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

following:	Dec 1970	30 April	1971
AGE (DOB: 14 June 1923)	47 years, 6	mts. 47 years.	10 mts.
CREDITABLE SERVICE (Including S/L)	31 years, 8	mts. 32 years	-
HIGH AVERAGE (3 Years)	\$19,655	\$20,261	
BASIC ANNUITY: Per Annum Per Month	\$ 9,979 832	10,478 873	٠
BASIC ANNUITY REDUCED FOR SURVIVOR	t:	•	
Per Annum	9,251	9,700	
Per Month	771	808	ē
SURVIVOR ANNUITY: Per Annum	5,488	5.763	
Per Month	457	480	•

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

BASIC	ANNUITY:	Per Annum	\$ 8,695	\$ 9,145
		Per Month	725	76?
		•		
BASIC	ANNUITY	REDUCED FOR SURVICOR:		
		Per Annum	8,096	8.500
		Par Month	675	708

EYES CHLY

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SURVIVOR ANNULTY: Por Annum Per Month .

\$ 5,030 419

3. It should be noted that the entire annuity at either time is reduced 2% per year for each year Mr. Lynch is under 53 years of age. This amounts to a total reduction of approximately 15%.

> Deputy Chief, Personnel Special Operations Division

SECRET

Eyes Contract Sofo

MEMORANDUM FOR THE RECEOD

SUBJECT: Grayson Lynch

Mr. Hole mb called at 4:30 on 1 July asking what wore the procedures to get Mr. Lynch assigned to a liqs position in SOD.

Addivised Mr. Holcomb that we would check with Cover and the Chairman, Agent Panel.

Mr. Stange approved Subject's assignment to Military cover at Hqs Building. Mr. Greshem, as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

Mr. Holcomb was advised at 4:45 p.m. of the above diaxisian decision.

0 G DEC 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

- 1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers.
- 2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with Dave Philips, Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for Mr. Philips unless Mr. Esterline had something specific he needed him to do. A message was to be sent out to this effect by WH Division.
- 3. Mr. Redmond of Agent Panel and Kr. Pollock SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. Pete Gaughan and Dr. Robinson of OMS were contacted and Dr. Robinson provided the names of three cleared consultants in Miami area for Mr. Lynch's referral. Mr. Lynch had a brief interview with Mr. Holcomb to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.
- 4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

The stand

SLURET

SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform the duties expected of him under the IUJEWEL Program.

John F. Helpin
Chiof, Personnel
Special Operations Division

#### MEMORANDUM OF AGREEMENT

BUBJECT: Temporary Assignment - Mr. Grayston Lynch

- 1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments not involving flying. This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.
- 2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:
  - a. Termination of contract under the 90-days notice clause of his contract.
  - b. Initiation of action for disability retirement.
  - c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.
- 3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

- a. That an appropriate domestic assignment is available.
- b. That he pursues appropriate treatment during the 6-month assignment period.
- c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to dotormine whether he is qualified for full duty including overseas assignments involving flying.
- 4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found qualified for full duty including overseas assignments involving flying, action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

STONED

John F. Halpin Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

Grayston Lynch

Eyes World

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C	ERTIFICATION OF SEPARATING EMPLOYEE
	MEMORANDUM FOR THE RECORD - ATTACH TO DEFICIENT PERSONNEL FOLDER
I he sepa	reby acknowledge the receipt of the following forms and/or information concerning my ration from CIA as indicated by check mark:
1	1. Standard Form 8 (Notice to Federal Employee about Unemployment Compensation).
	2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance).
	3. Standard Form 56 (Agency Certification of Ensurance Status, Federal Employers' Group Life Insurance Act of 1954).
	4. Standard Form 2802 (Application for Refund of Settrement Deductions).
	5. Form 2505 (Authorization for Disposition of Expenseks).
	<ul> <li>6. Applicable to returnee (resignee from overseas assignment).         I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being.         Appointment arranged with Office of Medical Services.         Appointment for Office of Medical Services examination declined.     </li> </ul>
	7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.
	8. Form 71 (Application for Leave).
	<ol> <li>CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Armed Forces Duty).</li> </ol>
	10. Instructions for returning to duty from Extended Leave or Active Military Service.
Signat	are of Employee Pate Signed
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Address	treet, City, State, Lip Code) Correspondence
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SECRET

### RESUME OF EMPLOYMENT

SAME: Grayston L. Lynch

EXPLOYED: Central Intelligence Agency

10 Feb 1961 to 31 August 1974 10 Sept 1971

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project

Manager consisted of supervising 4 Agency
employees and foreign nationals. Employed
in the collection of foreign intelligence and
other operations as directed in the national
interest of the United States Government.

Organized personnel for special project to include interviewing and assersing prospective employees, selection of and hiring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, aquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency Director of Personnel Attn: O.C. Dawson

Attn: O.C. Dawson Washington, D.C. 20505 phone = (703) 331-3295

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Greenway L. Lyman

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P.O. Eox 4426 Erookland Station. Washington, D.C. 20017 13 March 1972

Mr. Grayston Lynch
Key West Towers
Apt. 411A
South Rossevelt Blvd.
Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to Betty Weyland at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

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UNITED STATES GOVERNMENT

# Memorandum

TO : Record

DATE: 27 September 1971

FROM

UC/200/Pers 10

SUBJECT: Mr. Grayston L. Lynch Contact Report

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions as he was he longer going to go to Tampa, Florida. He said he was buying part interest in a boat and had rented an apartment in May West, Florida and would be living and working there. In this respect he wanted to know he should not have a change in his cover status from "open" to "under cover"

2. was advised of the change of Mr. Lynch's plans and his inquiry regarding a change in cover status. (SCD/Security) subsequently lynch and brief him on the subject.

3. Inquiry on Mr. Lynch's behalf into the other questions led to the following:

a. Mr. Paul Seidel, OP/Retirement Division, the officer who processed Mr. Lynch's retirement, is the appropriate local contact for Mr. Lynch to have to handle any problem with his retirement or his annuity payment. In this respect Mr. Seidel suggested that his telephone number be given to Mr. Lynch for this and future inquiries, so long as Mr. Lynch was in the local area. Otherwise, Mr. Lynch has been given correspondence instructions. Mr. Seidel's telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangements regarding his annuity check, banking instructions, change of address, etc. Mr. Lynch acknowledged this instruction.

UNITED STATES GOVERNMENT Memorandum

.The Record

DAIF 8 March 1972

FROM :

Betty R. Weyland

SUBJECT:

Grayston Lynch

We received a call from x 3066, who is on the Language Training staff, asking how he could get in touch with Gray Lynch. He said he believes Simplify Gray did not return a small cassette tape recorder when he left. It is the type of recorder that is issued to each student but is to be returned. I told

I would try to get in touch with Gray and would let him know something.

0 9 JEF (97)

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

DDP/NSP

SUBJECT

Termination of Contract of Irving C. DEVUONO

- 1. The contract of Irving C. DEVUONO will be terminated at the close of business 10 September 1971 as the result of approval of Subject's involuntary retirement on that date.
- 2. The following documents are forwarded in connection with Subject's termination:
  - a. Amendment to Subject's contract providing for a terminal payment.
    - Termination clearance sheet, form 1689.

chard F. Westerm Chief, Personnol Special Operations Division

Attachments:

h/w u/s/c/

CONCUR:

SOD Contracting Officer

Mr. I-ving C. Devices

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I devember 1967.

It has been mutually agreed by both parties that said contract will be terminated on or about 10 September 1971, at which time you will be involuntarily retired, due to the absence of any immediate or foreseeable work assignment for which you qualify.

You are herein authorized a taxable terminal sayment of \$10,000 to assist you in resettling and retraining for another occupation. Said payment will be payable as of the effective date of your retirement.

You are aware that said terminal payment was not an original part of your contract but has been authorized solely because of the unique circumstances associated with your rast service, coupled with the circumstances associated with your premature retirement.

You are reminded of the contents of paragraph thirteen (13) of said contract which read as follows:

You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal presecution under the Espionage Laws, dated 25 June 1945, as amended, and other applicable laws and regulations."

UNITED STATES GOVERNMENT

BY /B/ Dow H. Lustsober Contracting Officer

ACKNOWLEDGED:

Irving C. Devuono

WITNESS:

Brong Reterington

APPROVED:

/s/ 18111- L. Donn1\*700

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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Head of CS Career Service

SUBJECT

: Notification of Approval of Retirement

- 1. This is to inform you that the Director of Central Intelligence has approved the recommendation of your Career Sérvice that you be retired under the CIA Retirement and Disability System.
- 2. Your retirement will become effective 10 September 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details necessary to process your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

Harry B. Fisher
Director of Personnel

SECRET

Engineer iron automatic Countrating and Geology (Lating

203 # 21-148

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

CS Agent Branch

Deputy Director for Plans

SUBJECT

: Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Akoncy, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

/3/ For

F. P. Holcomb Chief Special Operations Division

CONCUR:

APPROVED:

781

Chairman, CS Agent Panel

/3/ Pow H. Luobacher Charles Contacting Colons

APPROVE:

(sigard) Edward Ryan

Deputy Director for Plans

SECRET

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13 AUG 1971

MEMORANDUM FOR: Director of Personnel

THROUGH

Acting Deputy Director for Plans

SUBJECT

Request for Contract Amendment -

Irving C. DEVUONO

1. Irving C. DEVUONO has been designated a participant in the CIA Retirement and Disability System and has applied for Involuntary Retirement on 10 September 1971.

2. It is requested that the current contract for Irving C. DEVUONO be amended to provide for a one-time, taxable, lump-sum payment of \$10,000, payable as of the effective date of his termination or retirement. This sum will enable DEVUONO to resettle and retrain for another occupation.

. F. P. Holcomb

Chief Special Cperations Division

CONCUR:

Acting Deputy Director for Plans

12 August 1971

Sir:

This is to advise you that I will be retiring from the U.S. Civil Bervice on 10 September 1971 and an combining my military service with Civil Bervice for a higher retirement. Therefore, I waive my entire Army retirement pay effective 10 September 1971.

Grayston L. Lynch Capt - USAR Ret. 0966311 - 451-18-7989

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1 2 AUG 19/1

Director of Pinance MEMORANDUM FOR:

Request for Advance of Salary Employee Number - 451187989 SUBJECT

I am retiring from the Agency on 10 September 1971 and am taking annual leave from 13 August to 07 September in order to lease an apartment in Florida. It is requested that I be allowed to draw \$800 advanced pay to finance this trip.

SIGNED

Grayston L. Lynch

CONCUR:

/s/ Philip L. Donaldson Chief, Support Staff, SOD

554 4 7/1. 168

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

: CS Agent Branch

SUBJECT

: Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

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- 3. Mr. Lynch entered on duty with the Agency on 10 rebruary 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

F. P. Holcomb

Special Operations Division

APPROVED:

Chairman, CS Agent 1

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ANNUITY WITHOUT SURVIVOR BENEFIT	
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2. MINUMY WITH SURVIVOR BENEFIT TO NAMED PERSON HAVING AN INSURABLE	This type is to adults to all returns tormarried employees who are in conditionally.
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# 1 A 1 ( ) by the first of the state of the	<ul> <li>The survivor's annuary will be \$50° of the reduced annuity you recove?</li> <li>If you choose this type, you will have to undergo a medical examination which will be arranged by the Director of Personnal is at no cost to you.</li> </ul>
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Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I November 1967 as amended.

The purpose of this amendment is to formally record your official designation as a participant in the Retirement and Disability System of this organization, effective 8 August 1971. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation soverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 7 August 1971 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

/8/ Down H. Lunchesons

BY

Contracting Officer Her

ACCEPTED:

Irving C. Devuono

WITNESS:

SECRET

APPROVED:

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# CONFIDENTIAL

£ AUG 1971

9001

MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

Deputy Director for Plans

Chief, Special Operations Division

SUBJECT

: Designation as a Participant in the CIA Retirement and Disability System

This is to inform you that a determination has been made that you have performed 60 months of qualifying service and that you have been approved for participation in the CIA Retirement and Disability System. Your designation as a participant will become effective on 8 August 1971.

Harry B. Fisher Director of Personnel

CONFIDENTIAL

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# CONFICENTIAL

2 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

: Designation of Grayeton L. Lynch as a Participant in the CIA Retirement and Disability System

It is requested that the contract of Grayston L. Lynch be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 8 August 1971.

Harry B. Fisher Director of Personnel

CONFIDENTIAL

SACULTI -Excitor that warran-- direction to the factor to the SPINSEN FORM NO 10

UNITED STATES GOVERNMENT

# Memorandum

FROM:

SUBJECT: 17. Grayster L. Lynch \_\_\_\_ File

Ir. Lynch telephoned today and advised that he did not want his termination beams to be held for payment in Balendar Zent 1992 as agreed upon, but would like to have it payed at the time of his retirement. I pointed out that this would result in a good tan bite, but the Gray stated that he would need the money at they time of retirement and would just have to sustain the shifticnal tax.

15 July 1971

Fr. Lynch also asked if he could obtain an advance on his calary of about 0500 as his salary checks were railed to a bank in Florida and he had exhausted his samply of war checks because he had tocurat he would have left the area by new: He was adviced that this could be done but that it would take a meno from him to the Director of Finance. He stated that he would come to the callice on 16 July to propure the news. He should be sent to C/SOD/RAF to initiate the memo and the action to dwarin the advance on his calary.

2 2 JUL 1971

MEMORANDUM FOR: Director of Training

ATTENTION:

Chief, Language School, OTR

SUBJECT:

Language Training for Mr. Grayston Lynch

1. Mr. Grayston Lynch, an SOD Career Agent, has recently completed an extended course of Spanish language training covering over 1,000 hours of instruction. Due to Mr. Lynch's particular background, his instruction required special effort and arrangements by the Language School and his instructor.

2. We are most grateful indeed for this special ettention. and wish especially to commend the instructor, for her patience and understanding, as well as for her professional competence and conscientious devotion to duty as a language instructor.

(Signod) F. P. Molco-V

F. P. Holcomb Chief Special Operations Division

DC/SOD/

(22Ju171)

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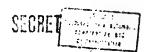
MEMORANDUM FOR: Director of Personnel

SUBJECT

: CIARDS Retirement of Mr. Grayston I., Lynch, CS-14, SOD, on the ilasis of Qualifying Domestic Service

- 1. This memorandum submits a recommendation for your approval in paragraph 4.
- 2. After more than twenty years of active military service, Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the intelligence Star for his participation in the flay of Pigs and related activities in the spring of 1961. Because of the sensitivity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until june 1963 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARLS and corroborating statements from Clandestine Service officers acquainted with his work,
  the Clandestine Service Career Service Board concluded that Mr. ! ynch's case
  merits a recommendation for approval. It is our view that the demands placed
  upon him were at least on a par with those horne by operations officers assigned
  oversess.
- 4. It is, therefore, recommended that Mr. Lyach be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lyach will apply for disability retirement.

Thomas II. Karemessines Deputy Director for Plans



## Attachmente:

. Tab A - Mr. Lyach's recuses and 3 endursements

Tab 3 - Porms 3 100 and 3 101

Tab C - Biographic Profile

(1 July 1971)

#### Distribution:

Distribution:

Orig & 1 - Addressee w/atts

2 - DDP

1 - CSPS/Soft file

1 - C/BE/Personnel

2 4 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

Heckning endation for Approval of Mr. Grayston L. Lynch as a Farticipant in the CIA Retirement and Disability System

REFERENCE

: FIR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

- 2. It is the opinion of the opecial Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in Fig. 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lyach assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazarus to his life and health. It la also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as



part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of hir. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 19cl and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

(cigned)

Acting Chief
Special Operations Division

Distribution:

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1 - C/SOD

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(24 June 1971)

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SEGRET

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MEMORANDUM FOR: Mrector of Personnel

SUBJECT

to CIARDS -- Mr. Grayston L. Lynch

- 1. It is requested that demostic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- I was sent TDY immediately to New Orleans, Louisians and from there to to prepare Wi Division agent sessets for operational missions. On 28 blanch 1961 I departed aboard a covert Agency ship bound for Nicaragus where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragus via an Agency vessel for the 17 April 1961 Inding operation in the tray of Pigs, Cuba. I was assigned as the Case Officer for the Agency command ship. Cuban Erigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion sitempt and, per alrect instructions from the ECI, engaged in a series of covert landings and operations into Cuba for several days to itowing the invasion landing. I returned to Headquarters on 29 April 1961.
- 3. In August 1961 I was assigned FC3 to JMWAVE at Miami. Florida as a Paramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served undar outside the station, intermittantly using my home and various safehouses as "as boc" offices. All contact with the station 225 by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed sppropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both say and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout and counties in

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' to provide the necessary handling a	ed support. The major traini	3 @
exercises were as follows:	and the second s	
	· .	
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<b>M 10 10 1</b>	·	
e. Two black flights to	to	
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Instructor, I made two parachute ju	mps.	
d. Two black flights to the		
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oach and again, I made two parachu	to junios.	
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in weapons and tactics for	Training was conducted wit	
all weapons from the . 15 calibre pis		
inch mortar. Demolition and sabota	tor up to and including the 4, 2	
des testical examination and a three	go training including night an	1.
day tactical exercises using live any	munition and explosives were	
also conducted. Each exercise lest	d from tive to 15 days.	
	. '	
f. Eight training exercises f	rom three to seven days dura	ilo
each were conducted in and around a	498	B
the in Florida.	*	
•		
g. Over 70 mission rehears:	ils of two or three days durati	OI
conducted in the Florida Keys.		
4. In addition to the above to	sining exercises I planned and	ı
directed 115 actual operations into Cu		ь
involved the isolation of a		
	team la a safehouse for	
three days to two weeks preparing fo	r an operation and remaining	
with them day and night until they we	re launched. It also involved	
receiving the team at the conclusion	of the mission and again hold	•
ing them in a safehouse for a two day	debricking period.	
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5. In 1965 I set up an offic		under
to administer the	Agent group.	I remained in this
office conducting operations and ti		
My office was moved into the Jaiw	AVE Station	et that time, but I
remaines under	and my duti	es cuatinued to be
the same.		

- 6. During the time I was hesigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long curation over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas claudestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:
  - a. Gerald Droller, DDP/NSP
    b. WH/COG
    c. SOD/GB
    d. William Broe, C/#H
- 8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

SECTION A  1. SENIAL NUMBER 2. NAME (Last-F. Ist-Invividite)  2. 16670  Lynch, Grayston Loroy  6. Current occupational title  Maritime Ops Off  GS-14  DDP/SOD/MB  9. ASSIGNMENT  DEPARTMENTAL U.S. FIELD FGN.  DATE DOY/10/61  10/01/38  PERFORMANCE OF QUALIFYING SERVICE  INCLUSIVE OATES (From To)  OCCUPATIONAL TITLE  OCCUPATIONAL TITLE  SERVICE COMPUTATION  10. Loncevity Computation  11. Service computation  11. Service computation  11. Service computation  12. OATE DOY/10/61  10/01/38  PERFORMANCE OF QUALIFYING SERVICE  INCLUSIVE OATES (From To)  OCCUPATIONAL TITLE  SERVICE PERFORMED  CHECK ON: TOTAL TIME  CHECK ON: TOTAL TIME  CHECK ON: TOTAL TIME  PCS TDY MONTH DAY  PCS TDY MONTH DAY  PCS TDY MONTH DAY  Is this employee currently performing qualifying service? TYES NO. If "Yes", complete the following:			'NOMIN	ATION AND	DESIG	NATIC D DISAB	N OF P	ARTIC	IPANT	<u> </u>			:
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216670 Lynch, Grayston Loroy  6. CURRENT OCCUPATIONAL TITLE    Second   Control   Cont	1. SERIAL N	UMUEH 2. NAM	Last-First	Middle)				UF	4. SD	15. E	MPLOY	MENT	ATEC
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## SERVICE **AGREEMENT**

The Director of Central Intelligence has determined that in order to qualify for designation as a participant in the CIA Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Agency in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the CIA Retirement and Disability System.

In making this declaration, it is understood that the Agency will consider my particular capabilities, interests, and personal circumstances.

Grant Ton & Synds

22 June 71

DATE

FORM 3101

15 June 1971

MINOR HOUSE FOR REMORD

SELVI : 1r. Gryston L. Lynch

As of 29 May 1971 Ir Lynch was accredited with the Collewing leave belancos:

Annual Loave - 376 hours

Sick Leave - 340 hours

If ir. Lynch's application for CLARDS and his application for Disability Retirement under CLARDS were all processed and auxiting approval, he could go on sick leave as of close of business 2 July to exhaust all sick leave and then all excess annual leave prior to retirement. He would retire under these circumstances, if approved as of COB 6 October 1971. (This date was computed by payroll based on the following assumptions; 1). He would take no leave between new 2 July, 2). He earned 26 days leave per year, 3). He had a leave ceiling of 360 hours.

AC/SOD/Parconnel

17 June 1971 1st Indomenant

Fr. Lynch will not be permitted to process all the paperwork for his pending retirement and then depart the area. Betirement Operations Division/OP will not accept his application for CLUDS retirement until he has actually been accepted into CLUDS, nor will they initiate a request to the GES for a medical survey until an application has been submitted for Disability retirement, nor will they submit a request for nedical survey under Civil Service and then convert to CLADS. Geneuroutly, CES till not review their requirements on Fr. Linch prior to receiving a request from ROD/OP. Since neither Retirement Ops DivioP her OFS will take action pending resolution of Fr. Lynch's participation in CLADS I saviced him we would be unable to hit the 2 July target date for him to comence his leave in preparation for retirement. We work stated that

this was all right with him. Therefore, I am scheduling the Collowing procedure:

As of 25 June 1971, ir. Lench's signed application for participation in CLUBS, form 3100 and Service Agreement accompanied by AD/SCO recommendation was band carried to CSIS for Beard action. AC/SCO also added a note on the resting short requesting that the request receive every consideration on an expedite basis.

Mien the above application is approved, Fr. Is not should be scheduled for a retirement interview with Fr. Bull Scidel to ruke application for Disability retirement and be scheduled for any physical examination or medical interview required.

Following the above, it. Lynch could correcte his leave and proceed to Florida pending the outcome of his application for Disability Retirement. Then approved he would continue to utilize his sick leave and excess annual leave until it was expired. The retirement would then become offective.

In an interview with Fr. lynch on 15 June 17/1, the C/SOD/SS and the AC/SOD/Fers discussed the possibility of obtining on a Termination Benus in the amount of \$10,000 payable on retirement with Pr.Lynch. This was because of Fr. Lynch's unique situation regarding his service and career with the Agency. It was pointed out that this was definitely not the normal pressure where precedure, but was bases purely on Fr. Gray's string as a Career agent and the unusual aspects of his termination. It was agreed that although Pr. Gray would become eligible for this benue, if we were able to get it approved, as of the date of his retirement, we would not make payment until flows Calendar Year 19/2 in order to give Pr. Gray agreed to all of the above previsions without equivication.

Ir. Gray was instructed to mintain constant contact with Paritimo Branch—at least check with them twice a day to accertain if there were messages or requirements for his presence or appointments scheduled for him. He agreed to this as he does not have a phone at home and there is no other positive means to centact him. SOD/Personnel is to leave any message necessary for him with the Secretary/Paritime Branch for delivery. (If no other centact possible, try informally through

AC/SOD/PIRSOIMEL

14 JUN 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Mr. Grayaton L. Lynch

In regards to his fature. I told him

did not have the authority to authorize "absence from
duty for up to a year" as was stated to Mr. Lynch.

I told him SOD will take the proper action through the
Agent Panel to try and find "a retirement assignment"
for him in the Miami area. This action will probably
take a few weeks and he will be kept informed of the
progress. He was quite understanding and accepted the
above with little comment.

Philip L. Donaldson Chief Support Staff Special Operations Division

SECRET

GRZUF 1
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23 March 1971

MEMORANDUM FOR: The Record

SUBJECT

: Retirement Annuity - Mr. Grayston Lynch

REFERENCE

: Memo for the record dated 2 November; same

subject

The attached information updates the referenced data and adds additional estimates for Mr. Lynch's retirement annuity under CS Disability Retirement, CIARDS Involuntary Retirement and CIARDS Disability Retirement. These estimates are based on an unconfirmed amount of military service and assume that Mr. Lynch will be granted sick leave credit when his retirement becomes effective on 30 April 1971. Firm estimates will be provided when Mr. Lynch's military service is confirmed. The projected 4.2% Cost-of-Living Increase which MAY become effective 1 June 1971 is not included.

Deputy Chief, Personnel Special Operations Division

Attachment
As Stated

COMPLEMENTAL

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## ANNUITY ESTIMATES

# EFFECTIVE 30 April 1971 (Plus Sick Leave Credit)

• •	Civil Service		CIARDS	
	Discontinued Service *		Involuntary Retirement	Disability Retirement
AGE (DOB: 14	June 1923): 47	Years, 10 M	onths	
CREDITABLE (Including side	SERVICE ck leave credit	) : 32 Years,	1 Month	
HIGH AVERAC	GE: \$20,398 (3	Years)		:
BASIC ANNUI	ΓY:	•		
Per Annum	\$10,432	\$12, 154	\$12, 9	119
Per Month	869	1,013	1, 0	· ·
BASIC ANNUIT	TY REDUCED	FOR SURVIV	OR BENEFIT	`S: '
Per Annum	\$ 9,659	\$ 11, 208	\$11, 897	
Per Month 💉	80 5	934	· · · · · · · · · · · · · · · · · · ·	91
SURVIVOR AN	NUITY:		6	**
. Per Annum	\$ 5,738	\$ 6, 685	\$ 7, 10	15
Per Month	. 478	557	59	
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BASIC ANNUIT		*		
Per Annum	, \$ 9,090	\$10.590	\$11,355	
Per Month	758	882	94	6 ·
BASIC ANNUIT		OR SURVIVO	OR BENEFITS	S:
Per Annum	\$ 8,451	\$ 9,801;	\$10,48	9 .
Per Month	704	817	87	4
SURVIVOR ANN	UITY:			•
Per Annum	\$ 4,999	\$ 5, 824	\$ 6, 24	5
Per Month	417	485	52	

COMFIDENTIAL

\*Reduced for Age

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# HILLSBOROUGH COUNTY SHEZIFF'S DEPARTMENT TAMPA, FLORIDA 23601

DATE: August 19, 1976

.TO: Central Intelligence Agency

someor. Exployment Reference		
		•
Your name was given to us by: Grayston Lerry Ly	main.	
Above candidate (as an employer X ; associa:		00[)
Another reference whom we have contacted regu		
In connection with our examination for Deputy Shar		. •
we are making an investigation of the qualifications of a nace to us to obtain objective and valid statements from datels ability and characteristics. In our appraisal of m weight will be given to statements obtained by us through The early return of this form will be appreciated as it al	frations who have some blowled to conditione's fitners for this p on this investigation.	eige of this candi- position rightficant
cation. Any information which you may give us will be ;	equities as highly confidential.	, ,
	Very truly yours,	
	J. N. Dempsey, Major Administration Division 1	•
During what periods and in what manner were you con-		-
Employed from February, 1961 to Cot	Ser, 1971	
(Enclosure: Release of Record lette		وينفون المراجع والمراجع
To assist us in making a thorough investigation, we should dresses of parsons who are well acquainted with the carrie	appreciate your listing below that is work habits or abilities.	he names and ad-
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(0500)	:	i

Please place an "X" first to those items which in your indgene at describe or wholly apply to this person. It is not recessary to exact any given number of items. You may be able to a said to a sor more items or have difficulty in finding four or free that are completely pertinent. ( Good personal appearance ( ) Sometimes carries of grooming ( ) Lacks tileor ( ) Practically always uses good judgment ) Semetimes makes poor impression on first ( ) At times does you use good justiment ) lias a pleasing monner ( ) No always realiable and dependable ( ) Is reserved and distant in manner ( ) May not be soin to fill this position in a completely satisfactory manner ( ) is at times undiplomatic in dealing with others ( Is tactful (V) Accepts responsibility (V) Highly cooperative in staff and public contacts: ( ) May not possess sufficient initiative for ( ) Lacks self confidence this position ( ) Likely to be overconfident at times ( ) Tends to resht surgnstions and ideas of others ) May lack sufficient polar to deal effectively with the public ( ) Is not a good team worker (v) Is well aked by subordinates ( ) Could be more cooperative in public contacts (15) Has our tandens toudership ability ) Sometimes is untagonistic toward others ( ) this ear them successful as a supervisor ( Gets along well with superfors and co-workers ( ) Is a willing worther but not a leader ( ) Exhibits too much solf-importance (W is adept as identifying organizational needs and weathers): ( ) Is too positive in views ( ) At times appears to be emotionally immature ) May lack sufficient leadership ability to be successful in this position ( Appears to have emotional stability-(V) Stimulates others to progress ( ) Has a tendency to drink immoderately IN Writes excellent reports ) is trequently absent from work They Report-writing ability is only fair ( ) Is a good-public speaker ) Does not give enough attention to essential ( ) Needs to improve in micespression ( ) Likely to procreatinate ) Professional reputation may rinche com-( Grasps new ideas quickly and clearly pletely satisfactory

(V) Works well under pressure

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Director of Personnel Central Intelligence Amency Post Office Box 1925 Washington, P.C. 20013

Sir:

This is to authorize the release of my record of employment with the Central Intelligence Azency to the Sheriffs Department of Hillsborough County Florids. This confirmation is needed for use in an employment application. I retired on 10 Sep 71.

. Thank you

Brayston L. Lynch 8709 Sav Points Dr Tampa, Fla 33615 Mr. Jeffrey M. Pearson
Unef Investigator
Consolidated Security Services, Inc.
5310 Central Avenue
Tampa, Florida 33603

Dear Mr. Pearson:

Reference is made to your inquiry dated 13 February 1976 concerning Mr. Grayston L. Lynch.

Fig. Lynch was employed by the Central Intelligence Agency from February 1961 until his retirement in September 1971. He was a loyal and dedicated officer whose performance was considered exceptional. His character and general reputation while with CIA were above repreach.

Sincerely,

Robert D. Cashman Personnel Officer

Dist:

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OP/PAD/CLAE/RDCashman:djw(3March 1976)



9310 CENTRAL AVENUE

TAMPA, FLORIDA 33603

813/238-8876

February 13, 1976

Director of Personnel Central Intelligence Agency Washington, DC 20505

Sir:

I'd appreciate your assistance in verifying employment of a former CIA Agent, Grayston L. Lynch. Mr. Lynch has applied for a position with my firm and is being considered for an administrative position.

Information obtained from the applicant's employment summary indicates Date of Birth, 6-14-23, Social Security No., 451-18-7989, employed with the CIA from 1960 to 1971. Information relative to character and general reputation would also be beneficial.

Included with this request is the applicant's signed authorization.

My sincerest appreciation of your kind attention.

Regards.

CONSOLIDATED SECURITY SERVICES, INC.

Jeffrey M. Pearson, Chief Investigator

JP/vm

Tempa,Fla. 12 Feb 1976

Director of Personnel Central Intelligence Agency Washington, D.C. 20505

Sir:

I hereby request that confirmation of my Agency employment be released to the Consolidated Security Services of Tampa, Florida.

Grayeton L Lynch

8709 Bay Pointe Dr.

Tampa, Fla. 33615

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MEMORANDUM FOR a Director of Central Intelligence

71. 4511

SUBJECT

1 Recommendation for involuntary Retirement - Mr. Grayston L. Lynch

REFERENCE

1 Memorandum for Contract Personnel Division from Chief, Special Operations Division, dated 19 August 1971, same subject

t. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

- 2. Mr. Grayston L. Lynch, GS-14 Equivalent, Career Agent, Special Operations Division, Clandestine Service, has been recommended by his Career Service for involuntary retirement. By mutual agreement between Mr. Lynch and the Agency, it has been determined that his services are no longer required. It is recommended that Mr. Lynch's contract be terminated and that he be involuntarily retired under the provisions of Headquarters Regulation 20-50m. If such retirement is approved, Mr. Lynch requests an effective date of 10 September 1971.
- 3. Mr. Lynch has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for involuntary retirement under the System. He is 48 years old with over 31 years of Federal service. This service includes over 10 years with the Agency of which 5 years were in qualifying service. The Head of the Claudestine Service Career Service and the CIA Retirement Board have recommended that his involuntary retirement be approved. I endorse those recommendations.
- 4. It is recommended that you approve the involuntary retirement of Mr. Grayston L. Lynch under the provisions of Headquarters Regulation 20-50m.

/c/Harry B. Fisher

Chargon by had brother the . . . . Harry B. Fisher

Harry B. Fisher Director of Personnel

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The recommendation contained in paragraph 4 is approved:

Richard Halms

8 1 AUG 1971

Director of Central Intelligence

Date

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### Irving C. DEVUONO (P), Current Career Agent

- 1. As the result of the recent enacement of habite Liw 9, 639 subject's full time contract service with the agency from 10 Sebruary 1961. Leaving has 18 May 1961. In executable for both leave and their evolution were not withhere eneing this period.
- 2. Subject has been a participating member of the Civil Service Relies . agent System since 1 June 1951
  - . 3. Action Required;
    - a. Office of Finance: Please post the above applicable information to subject's set rement records.
    - b. ppp/sop/personel : Please advise subject of the contents of this memorandum.

/s/ Dow H. Luctscher

Dow H. Luctscher

Chief

Contract Personnel Division

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REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

Handle With Care

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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

CONFIDENTIAL

FOREIGN LANGUAGE APTITUDE TEUTING RESULTS

DATE 13 May 20 TOL DE JUE 10

Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENGTH OF MOTIVATION, FRICR EXPERIENCE WITH A FORMIGN LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and non-academic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

The rating received by the above individual is circled below:

ADJECTIVAL RATING		APPROXIMATE 4. RECEIVING RATING
Superior	٠. ٠ .	10%
Above Average		20%
Average		40%
Below Average		20%
Poor		10%

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THOMNICAL CONVICES DIVISION -- THOMNICAL SCHOOL

SHORET

IDENTI-KIT COURSE (M-101)

TRAINING EVALUATION

Name :	:	Gray ton Lynch	 - ;			
Office	:	SOD		:	١	
Course Daves	:	19 - 22 May 1970		:		

### COURSE DESCRIPTION

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This course teaches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

EVALUATION .	CLASS AVERAGE STANDING ILOW HIGH EXCELLENT
1. Student understands the principles of Identikit.	x
2. Student understands the manipulation of the Identikit.	x
3. Ability to construct composites from photographs.	. x
4. Ability to construct composites from live observation.	Not applicable to this meeting of the course
5. Ability to construct composites by debriefing.	х
6. Ability to use composites to identify people in a. photographs. b. live situations.	Not aplicable to this meeting
7. Ability to derive composite code for transmission.	of the course
6. Ability to reconstruct composite from Identikit code.	X X
9. Student's attitude, cooperation and productivity.	x

TSD/Technical School Instructor

## ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

	TO:	·co	MPL	ETE	THIS	FORM-
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#### FOLLOW THESE GENERAL INSTRUCTIONS:

. Read the back of the "Duplicate" carefully before you fill in the form

	the state of the state of	INFORMATION BELOW	(please print or type):
L	NAME (fast) (first)		DATE OF BIRTH (month, day, year)   SOCIAL SECURITY HUMBER
	EMPLOYING DEPARTMENT ON AGENC	YETEN LERCY	June 14, 1923 451 18 7989 LOCATION (City, State, ZIP Code)
<u></u>	MARK AN "X" IN ONE OF	THE BOXES BELOW (40	NOT made more than one!
3			
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	Mark here	DECLINATION OF OPTION	NAL (BUT NOT REGULAR) INSURANCE
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DUPLICATE COPY-For Agency Use

STANDARD FORDER No. 176-17. JANUART 1518 - 174 (For use only unit) April 16, 1988 - 176-101

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NOTE FOR FILE

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SUBJECT: Irving K. Devuono ( P )

Paul Seidel (ROB) called Mr. Brooks on 7 September 1971 to advise him that the DCI had approved the recommendation for Mr. Devu0no's Involuntary Retirement and that it was alright to release the separation amendment providing for \$10,000 terminal payment that we had been holding.

Amendment released to div for subject's 3gin on 7 Sept 71.

OP/CPD Rita

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12. SIGNATURE

13. LD NUMBER

OBSOLETE PREVIOUS EDITIONS 11-64

WRITING

I EMPLOYEE NO. 2.

READING

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LANGUAGE DATA AFTER TEST

NAME (LAST-FIRST-MIGGLE)

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REQUEST FOR MEDICAL EVA	LUATION 29	March 1971
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ε	SIGNATURE FOR CHIEF OF MEDICAL STAFF	

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FORM 259 USE PREVIOUS

1 4 DEC 1370

MEMORANDUM FOR THE RECORD

Subject: Mr. Grayston Lynch

It was determined that no action would be taken on this case until after the first of the year (1971) at which time Mr. Lynch will be advised by C/SOD/Personnel that he will be made available for a suitable operational assignment, most likely overseas, unless he opts to apply for disability retirement.

If Mr. Lynch opts to apply for disability retirement he will be continued in his present assignment pending approval of his retirement.

If Mr. Lynch chooses to be shopped for a field assignment, SOD will initiate action to locate such a position. When found, Mr. Lynch will be processed for the assignment. Should he fail to be medically approved, action will be taken to obtain his retirement for medical reasons. Should an assignment not be forthcoming by April 1971, a medical disposition for overseas planning purposes (General) will be requested.

The purpose of the above scheduled action is to either find a suitable assignment for Mr. Lynch or to effect his disability retirement on either a voluntary or involuntary basis.

Deputy Chief, Personnel Special Operations Division

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- 1. i JUNO received an annunity of \$1.272 per year (\$356, per month) from the military for 21 years of service.
  - $^{\circ}$  2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will g give him a total of \$13,428 per year.

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REQUEST FOR MEDICAL EVALUATION 19JUNE 1970 2. NAME (Lad, Fird, HULII) A POSITION TITLE LYNCH, GRAYSTON OPS OFF (CAREER A) GS-14 DDP/SOD/MB 4321 7. PURPOSE OF EVALUATION HOGE/TOY PRE-EMPLOYMENT OVERSEAS ASSIGNMENT ENTRANCE OH DUTY STATION X TOY STANDBY TOY OR PCS TYPE OF COVER BPECIAL TRAINING NO. OF DEPENDENTS TO ACCUMPANY ANNUAL NO OF DEPENDENTS REPORTS OF MEDICAL RETURN TO DUTY RETURN FROM OVERSEAS PITHERS FOR DUTY MEDICAL RETIREMENT NO. OF DEP.'S B. OVERGEAS PLAISTING EVALUATION (One block mad be charled) 9. REQUESTING OFFICER Y YES 21170 NO GII-62 HQS. 4321 U. COMMENIO II. REPORT OF EVALUATION NO MEDICAL DESPOSITION. PROPELLING CANCELLED. KZ/YABETKY KENNYMMIKKENSK BIGNATURE FOR CHIEF OF MEDICAL PROZOUD FORM 259 USE PTE /19US SECRET

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### TRAINING REPORT

Clandestine S	ervice Records I - Course N	o. 7-70		
(21 hours - pa	art time) 8 - 11 June 1970			
Student	: Lynch, Grayston	Office	:	SOD
Year of Birth	: 1923	Service Desig	nation:	Contract
Grade	: 14	EOD Date	:	Feb '61

Number of Students Enrolled: 21

### COURSE OBJECTIVES - CONTENT AND METHODS

CS Records I (Introduction to Records) is intended for Operations Officers and intelligence and clerical assistants who support operations through any form of records activity. It reviews the records mission of the CS and examines the logic and structure of the system itself. The responsibilities of CS personnel to the system, and the services provided by the different elements of the system, provide the central theme of the course. Students are familiarized with methods of input, maintenance and retrieval of information, and in disposition, disposal and destruction of the records themselves. The course includes an introduction to the various machine programs associated with the records system, and outlines the management cycle by which the system is controlled and modified.

#### ACHIEVEMENT RECORDS

This is a certificate of attendance only. Student evaluations are not given in this course.

FOR THE	DIRECTOR	OF	TRAINING:	
	-			
		•		2 3 JUN 1970
				Date

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Name : <u>Graysics Lynch</u>		,	
C22220 :SOD			
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2. Student understands the manipulation of the Identikit.		Х	
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#### S-E-C-R-E-T

#### TRAINING REFORT

CI Survey Course 3-70
40 hours, Full-time

STUDENT

: Lynch, Grayston

OFFICE

: Bon

YEAR OF BIRTH: 1923

SERVICE DESIGNATION: Contract

NO. OF STUDENTS

. 12

GRADE

**EOD DATE** 

. Feb 61

COURSE OBJECTIVES - Content and Methods

The course aims to provide a description of counterintelligence in the covert and clandestine warfare of today in both friendly and enemy areas. To do so, a brief description of the intent, purpose, and dynamics of espionage, subversion and counterintelligence as practiced by the major enemy forces is provided and this is contrasted to the spectrum of counterintelligence activities of the United States of America and of allied countries. To support counterintelligence missions levied upon the Agency, a review of the cooperation and coordination and exchange of information and services between cooperating services is provided. Counterintelligence is then related to all other Clandestine Service operations and its place as a part thereof is demonstrated. To provide the student with a framework within which to work, the organization of the Agency for counterintelligence is also provided.

#### ACHIEVEMENT RECORD

This is a certificate of attendance. Since this course is a survey course, it does not attempt to qualify the student as a counterintelligence operations officer and no evaluation is made of individual performance.

FOR THE DIRECTOR OF TRAINING:

Date

Chief Instructor

S-E-C-R-E-T

4-100

N.....2

: Grayston Lynch

COTTES

: SCD

DATES OF COURSE: 30 March - 10 April 1970

#### Course objectives

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- 2. Alabough the course provided a basis finilization . Although the course provides a paste contillerization with audio devices the primary emphasis is on the collection of three data, planning the operation, locatwing a listening post, supporting the entry, emploiting the take", and the orderly termination of the operation ones for has outlived the usefulness. In choose, managing the cold ones for has outlived the usefulness. an audio operation from incoption to termination.
- S. The course provides a basic knowledge of "Quiet plant" and used for Morary in devices could be conserted and used for Morary in devices of carter branch and content to conserted and used for Morary in devices.
- Discilly, the course provides instruction in the first conclor maintenance of lisetening post equipment, sone, that an operation can continue without the constant of presence of an audio technication, and the constant of the continue of

## EVELT. 0101

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#### S-5-0-5-5-1

### TRAINING ASPORT

Information Reporting, Reports and Requirements Course No. 120 hours, full time 9-27 March 1970

Student

: Lynch, Grayston

Office

SOD

Year of Birth

: .. 1923

Service Designation: Contract

Grade

GS-14

No. of Students

. 10

EUD Date

February 1961

COURSE OBJECTIVES - CONTENT AND METHODS

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communi-

## ACHIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (\*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

## Qualitative and Quantitative Production of Reports:

<u>Feak</u>

Adequate

Proficient .

Strong

Outstanding

COMMENT:

Qualitatively and quantitatively, Mr. Lynch's work was only fair.

## Requirements Performance:

Feak

Adequate

Proficient

Strong

Outstanding

COMMENT:

His paper on this subject lacked detail.

S-S-C-R-E-T

#### S-E-C-R-E-T

#### C. Editorial Performances

Weak Adequate Proficient Strong Outstandin

#### COMMENT:

The papers that Mr. Lynch wrote reflected only a fair understanding of the principles of editorial organization.

## D. Reporting Performance:

Weak Adequate Proficient Strong Outstanding

#### COMMENT:

The quality of his outside reporting assignment was only passable.

#### INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Lynch worked to full capacity throughout the course. However, his performance was only satisfactory. It should be taken into consideration that Mr. Lynch does not type well.

### FOR THE DIRECTOR OF TRAINING

2 April 1970 Date

Chief Instructor

#### S-E-C-R-E-T

#### INTELLIGENCE OPTENTATION #5-70 INTRODUCTION TO INTELLIGENCE

Introduction to Intelligence (80 hours - full-time)

24 February - 6 March 1970

Student: LYECH, Groyston

Year of Birth

1.923

Grade : (G-1)4

FOD

Feb. 1961

Office : SOD

Service Designation: Contract

The objectives of Introduction to Intelligence are:

Introduce you to the fundamentals of intelligence and to relate the intelligence process to United States foreign policy and national security.

Provide an overview of CIA and relate the Agency's organization and function to United States intelligence activitius.

Explore intelligence problems related to analysis of foreign countries and conduct of overseas operations.

Methods for meeting the objectives are through lectures given by the Intelligence School faculty and guest speakers, seminars, reading, review exercises, training panels, and films.

This is to certify satisfactory completion of Introduction to Intelligence (Intelligence Orientation First Phase)

FOR THE DIRECTOR OF TRAINING.

Course Chairman, Intelligence School, OTR ...

Date: 11-Harch 1979

GROUP I Excluded from automatic downgrading and declassification

S-E-C-R-E-T

### CERTOR OF CCHAMMICATIONS

#### TRAINING REPORT

Student : Lynch, Grayston

Pate(8): 16 - 20 Sebruary 1910

Grade

: GS-14

Office : SOD

Bibject(8)

: Clandestine Radio

Title : Operations Officer

Pamiliarization Course

Timber of Hours: 36

This presentation was in the form of a seminar designed to brief the student on the Communications subject(s) listed and is a certificate of steedance only.

lor

Chief, Career Management & Training Staff, OC

WCE Form #12 20 October 1968

SECRET (When Filled In)

#### TECHNICAL SLAVICES DIVISION -- TECHNICAL SCHOOL CARBON AND NOTE-TAKING TECHNIQUES (SW-102) 1-10-5 TRAINING EVALUATION Name: Grayston Lynch Office: SOP Course Dates: 3 - 5 February 1970 COURSE DESCRIPTION -- The Student is: taught the operational considerations and requirements for two 1. secret writing techniques. trained in the proper techniques to be used in preparing carbon 2. secret texts to pass general consorship inspection in mail channels. COMMENT The carbon and note-taking direct writing device techniques are perishable skills which can be lost without use or frequent practice. Any appreciable lapse of time between training and use normally requires refresher training. No specifics as to particular systems or chemical reactions were discussed. EVALUATION: 1. EXCELLENT 2. AVERAGE 3. WEAK 4. BELOW CLASS STANDARD \* The student's evaluation is indicated by his performance is the following areas: a. attitude toward assignments, direction and cooperation. 2 b. comprehends the techniques employed in writing with a carbon secret writing system and its application is 2 operational support. c. successfully demonstrated the proper technique in 2 writing a carbon. d. satisfactorily demonstrated proper techniques when 2 writing with a direct writing note-taking device. e. satisfactorily demonstrated the ability to follow directions in developing both carbon and direct writing device messages; RECOMMENDATIONS -- Student should undertake practice exercises to: a. retain or improve dexterity. b. improve printing techniques. c. acquire more even printing pressure. d. other.

\*Recommend student receive refresher training in cartes writing techniques before using SW operationally.

TSD/Technical School Instructor

SECRET

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RICORD OF MANUSCRIPT

Na:	me : Grayston Lynch	·
or:	fice : <u>900</u>	
Ċ.	30 Luk [ 2 February 1970	- ',
	contain of morning	
	To presiding to the officer while	

To present to the officer who needs an everall appreciation of the secret writing process, and who absolf be aware of its place in the scheme of classestine communications, but who does not anticipate an immediate need for this technical skill.

## 1. <u>ootzaa comana</u>

- a. It compares S/W to other forms of clandestine examplications and colineates both its advantages and limitations. It discusses the major forms of socret writing carbon bystems, microdots and intent image photography and provides a demonstration of each.
- b. It concludes with an examination of the operational factors surrounding the utilization of \$/\$\mathcal{S}\$ - paper selection, curriers, accommodation actresses, centership, indicators, cover letters, supplies and postal intelligence.

No printipal work is included or individual ovalua-

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MEMORANDUM FOR: Chief, Special Operations Division

SUBJECT : Maritime Branch Mominee for the Special

Operations Division's Historical Program

REFERENCE: Chief, Special Operations Division Memorandum dates 24 December 1969. Subject:

randum cated 24 December 1969. Subje Historical Program

1. Considering the current manpower shortages and relative inexperience in the Maritime Branch, I recommend that only one quarter man year be devoted to the Mistorical Program in calendar years 1970-71. If and when officers report on board who have the unique or special knowledge required to write histories, then these personnel will be assigned this task and a subsequent increase in man years

2. I nominate Mr. Grayston L. Lynch to write historics in CY 1970-71. This officer combines the unique knowledge of first hand operational experience with the qualities of a good narrative writer.

W.D. Strauch, Jr. Chief, Maritime Branch Special Operations Division

Distribution:
Orig & 1-Add.
1-Subject's file
1-Chrono
SOD/MB:W.D.Strauch:jr (6 Jan 70)

available will be made.

SEGRET



MEMORANDUM FOR THE RECORD:

Mr. Lynch officially checked in to SOD/Maritime Branch effective this date.

Shirley

Date 2 July 69

## SPECIAL OPERATIONS DIVISION

Check-In Sheet

Name GRAYSTER h. LYNER	Branch 500
Title	Empl. Ser. #
1. Personnel	SOD Questionnaire
	Locator Card
	Fitness Report Card
	TDY Standby (Form 259)
	/ Immunization (Form 2476)
	Action
2.) Budget & Fiscal	6 Cover
(1) Registry	Type & Unit:
	9775 Compair + OSS GR
4 Logistics	7. Branch Chief
5. Security	8. Personnel
REMARKS:	

## SERCET

## SOD Personnel Questionnaire

· · · · · · · · · · · · · · · · · · ·	2 2.2469
Full Name C RAYSTEN LESLY LYNCH	
Grade 23-14 DOB 1-3.23	
Local Permanent Address 11506 - 03 yer	
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Home Telephone No If no phone, Nearest C	Contact
	·
Office Ext. Red Line Office Room No	•
Are you a natural born U.S. citizen? Yes No	
Name of Emergency Addressee Janette K. Lync.	•/
Address 790/ 3w 120 st, Maries Tel. No. 23	5-5730
Witting? Yes a No Relation with	
Alternate Emergency Addressee N. 7. Suky Lyn	c- N
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Tel. No	·
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Same & Initials of Children JEFF SER LYNCH DOB	4 272 44
SHARON ANN SAIRES DOB	35-P46
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Assignments either demostic or abroad will require that Mr. Lynch fly in aircraft. This requirement to fly may be not only for transportation pumposes but could be a requirement of his assignment in connection with his PM work.

In addition to the technical aspects of any PM assignment, Mr. Lynch would be required to perform his duties using leadership ability, gazed and good judgement in line with the covert aspect of his position.

The Marian

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REF: DIRECTOR 38564

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- 2. JMWAVE ADVANCED 1250 AND ADVISED THAT TRAVEL REIMBURSEMENT WOULD BE COMPUTED ON BASIS TRAIN TRAVEL.
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BELLASING OFFICER

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9 SEPTEMBER 68

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CLASSIFICATION

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DIRECTOR INFO JHCOBRA

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- В. DIRECTOR 29436
- DISCUSSED CONTENTS OF REF. A. WITH IRVING C. DEVUONO WITHOUT REVEALING IDENS A AND C. DEVUONO STATED THAT HE KNEW THE SOURCE OF THE REPORT AND THAT THE REPORT WAS A FABRICATION. DEVUONO AND IDEMS A. AND C. WERE PROFESSIGNALLY ACQUAINTED WHEN DEVUONO ACTIVELY OPERATING. IDENS VISITED SAFESITE AND KNEW DEVUONO AS WOFIRM.
- 2. DEVUONO PRESENTLY WORKING 200 YARDS FROM LOCATION OF BOAT OPERATED BY IDENS A. AND C. BOAT RECOGNIZED BY DEVUONO AS THE SEACRAFT THAT WAS UNDER DEVUONO'S CONTROL ... BEFORE DONATION. HE REMARKED TO IDENS A. AND C. THAT HE RECOGNIZED HIS OLD BOAT. NOTHING HORE WAS DISCUSSED OTHER. THAN TO REPLY TO DIRECT QUESTIONING ON RANGE OF BOAT. WILLINGNESS TO HELP UNRAVEL ELECTRICAL SYSTEM, AND WHAT DEVUONO WAS DOING. REPLY TO LAST WAS THAT HE HAD RETIRED.
- 3. BELIEVE DEVUONO SUFFICIENTLY WARNED ABOUT FUTURE CONVERSATIONS.

END OF HESSAGE

KENHETH W. BATHRICK

RELEASING OFFICER

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2 JUL 1958

MEMORANDUM FOR: Office of Finance,

Agent Payroll Branch

SUBJECT : Transfer of Rosponsibility for

Administration of Cureer Agent Employee-Irving C. DEVUONO (P)

Responsibility for the administration of the sontract of Irving C. DEVUONO'18 hereby transferred from Western Hemisphere Division to Special Operations Division effective 02 June 1968. Effective the same date, Subject's cost center number is transferred from WH Cost Center Number 8135-1164 to SOD Cost Center Number 8128-0165.

R.J. Goodhart Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

Chief, Support Staff, Vil

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O & 1-Add.

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2. REQUEST WOTACK PROVIDE DEVUONO WITH COVER SOCREST AS HE NO LONGER ON JHUAVE PAYBOLL.

IND OF MESSAGE

RUNHETH W. BATHRICK AUTHENTICATING OFFICER

MARE P. EFFICID RZIZASING OFFICER

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21 June 1968	SIGNATURE FOR CHIEF OF MEDICAL	57 4 7 7
21 June 1968	Sex Eart	57 4 7 7

Departing personnel will carry this form from office to office during the last few days at the Station in order to obtain complete assurance that all obligations and commitments have been satisfied. The term will be turned in to the Personnel Office when initialed and dated by responsible personnel. Only when this is complete may the individual depart from the Station.

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s/# <b>\p</b> .	Braydon Lynch	INITIALS OF PERSON	•
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<sup>\*</sup> OPS Officers of SO, FI, CI, and MA Branches only.

<sup>\*\*</sup> TEA must be turned in to Payroll as check-out time.

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B. DIRECTOR Ø188	9 .	<b>UD</b> *

- I. IRVING C. DEVUONO REPORTED IN TO THE STATION TODAY. HE TELLS US HE HAS BEEN RELEASED BY AKULE AND ASSIGNED TO WOTACK.
- 2. HE TELLS US ALSO THAT WOTACK ADVISED HIM TO RETURN MERE, CHECK OUT OF THE STATION THEN TAKE TWO MONTHS SICK LEAVE. IF THIS IS WHAT IS DESIRED BY HOS, STATION WILLL PROCESS HIM OUT AND PUT HIM ON SICK LEAVE STATUS AS OF 3 JUNE.
  - 3. PLEASE CONFIRM AND ADVISE.

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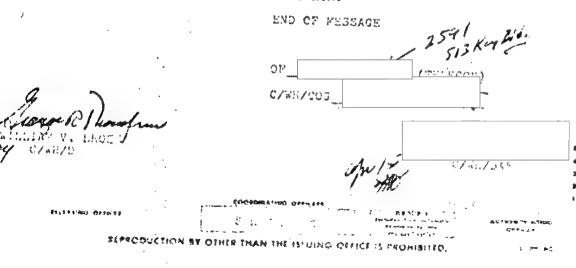
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- 1. REGRET THAT DEVUONO REACTED STFONGLY TO REQUEST OF THOS (CHAIRMAN BOARD OF REVIEW SHORTAGES AND LOSSES) FOR DISCUSSION IN SETTLEMENT DEVUONO LOSS OF OFFICIAL FUNDS.
- 2. CHAIRMAN, BOARD OF REVIEW SHORTAGES AND LOSSES WILL NOT BE AVAILABLE DURING PERIOD 12-21 APRIL FOR DISCUSSION WITH DEVUCNO OF RESOLUTION LOSS OF OFFICIAL FUNDS.
- 3. AGREE THIS MATTER MUST BE RESOLVED PRIOR DEVUONO PCS LAOS. AS HE IS NOW DUE IN HQS 24 APRIL, DEVUONO HAS APPOINTMENT WITH CHAIRMAN ON 25 APRIL AT 11:00 A.M.



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REF: DIRECTOR 89799

- I. CONTENTS OF REF DISCUSSED WITH DEVUONO WHO REACTED VERY STRONGLY. ALTHOUGH INFORMED THAT CABLE DID NOT REJECT CLAIM, DEVUONO CLEARLY ANTICIPATES I HAT REJECTION WOULD COME FOLLOWING DISCUSSIONS AT EADQUARTERS. DEVUONO STATED THAT THE BOARD HAD ALL THE FACTS, THAT HE COULD ADD NOTHING TO WHAT HAD BEEN WRITTEN AND THAT "HOS DISCUSSIONS" WAS EUPHEMISM FOR REJECTION.
- 2. DEVUONO HAS SUFFERED LOSS OF PERSONAL PROPERTY

  EFORE AND DOES NOT FEEL THAT HE WAS PROPERLY CONPENSATED.

  HE CITES MANY OF THE DIFFICULTIES THAT HE ENCOUNTERED

  CURING AND AFTER THE BAY OF PIGS WHEN MANY OFFICERS

  MADE EXTENSIVE PROMISES WITHOUT AUTHORITY OR ABILITY

  TO FOLLOW-THROUGH. AT PRESENT DEVUONO SCHEDULED TO

  GO TO LAOS LEAVING HIS FAMILY IN THE JMWAVE AREA. IT

  DESIRABLE THAT DECISION THIS CLAIM SE MADE SOONEST.

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PAGE 2 JMWAVE 1982 S E C R E T

3. JMWAVE SUGGESTS THAT HQS REQUEST DEVUONO
TDY FOR DISCUSSION AND DEFINITIVE SOLUTION HIS CLAIM
REQUESTS BEFORE HIS DEPARTURE FOR LAOS.

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REFS: A. UFGT 20371, 6 OCT 67

B. UFGS 9844, 7 SEPT 67

C. UFGT 20022, 9 AUG 67

IRVING C. DEVUONO WILL BE DEPARTING JMWAVE
IN MAY FOR AN OVERSEAS ASSIGNMENT IN FE DIVISION.
IT IS REQUESTED THAT ANSWERS TO REFERENCES A AND
B BE SENT TO THE STATION AS SOON AS POSSIBLE.
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CONFIDENTIAL TELEPOUCH

018P. NO - FVSS-11757

DATE - 19 MARCH 1968

10 - CHIEF OF STATION, VIETNAM

INFO - NONE

FROM - ACTING CHIEF, FAR EAST DIVISION

SUBJ - NUMINATION OF CAREER AGENT - IDEN

ACTION - SEE BELOW

REFS - NONE

HOS PLEASED TO NOMINATE IDEN, A GS-14 CAREER AGENT. FOR AN ASSIGNMENT TO VIETNAM. DOB 14 JUNE 1923. SUBJECT MARRIED WITH TWO SONS AGES 19 AND 14 AND A DAU AGE: 22. SLIGHT FRENCH. SUBJECT JOINED WOFIRM IN FEB 1961. AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HOS, HE WAS ASSIGNED PCS TO JAMAVE IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PM SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFOR-MANCE DURING HIS ASSIGNMENT TO JMWAVE HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS AND KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANNING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE, CACHING. DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER. CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY CONFIDENTIAL TELEPOUCH FVSS-11751 PAGE ONE

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BEIRACE ACETOOODO

CONFIDENTIAL TELEPOUCH FVSS-11757 PAGE IWO
UNDER HIS SUPERVISION. SUBJECT HAS BEEN RATED STRONG
IN THE OVERALL PERFORMANCE OF HIS DUTIES, AND WAS
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PROFILE FOLLOWS VIA POUCH. PLEASE ADVISE.
EWAN W. FASOLT
DISTRIBUTION
3 COS, VIETNAM VIA TP

ONFIDENTIAL TELEPOUCH FVSS-11752 PAGE TWO

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-1175. TO COS,
VIETNAM .9 MARCH 1968

IDEN - MR. GRAYSTON LYNCH

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752

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Indicate significant strengths or overall performance. State sugge on foreign language competence, basis for determining dutice personnel, space, e Section C, attach a separate sher was concorned with out of the Station continued to mainthim, worked up and tlaued to develop a policy change. by Subject on ille to other agencies source of such inf	administrative problems associated with the phase- Despite the consequent operational luli, Subject ain a satisfactory degree of morale in agents assigned implemented realistic training programs, and con- excellent targets studies against the possibility of In addition, important information collected locally gal activities of Cuban refugees was of great interest offices in the area. Subject was the only Station ormation which was acquired only because of Subject's
ability to maintal because of the cut It could also b Station and prepar professional intel one. Technically, his Special Forces well. Just as important foreign agent is resourceful in	a rapport with agents, terminated during the period back in infiltration operations.  e noted as Subject finishes his long tour at this os for his acut assignment, that he is a thoroughly ligence officer and is, in many ways, an outstanding he is an expert on infiltration tactics and, though experience, an expert on anti-guarrilla warfare as ortant, is his ability to gain respect and rapports. Be has an imaginative approach to operations, devising tactics, and determined in carrying out his a definite asset to WOFIRM.
SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
	ERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
24 April 68	signature of functions (signal in pseudo on Field Transmittel)
2.	BY SUPERVISOR
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24 April 68	Chief, Special Operations John Hannon
3.	BY REVIEWING OFFICIAL
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24 April 68

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DATE: 22 Mayember 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP
Benefits and Services Division

This is to advise you that Irving C. Deviono
has been employed under an Agency personal services contract
effective 1 November 1967. The Contract authorizes
participation in Civil Service Retirement, FEGLI and Federal
Health Insurance.

Subject's contract is the administrative responsibility of ppp/50p

Dow H. Luetscher
Chief
Contract Personnel Division

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# CORAL GABLES FEDERAL SAVINGS AND LOAN ASSOCIATION 2501 Fonce do Leon boulevard Coral Gables, Florida 33134 Telephone 444-3541

TO	Concord			OF PMPLOYMENT	h Church	, Miami, Fla.)
-		× 5046, Min			n street	, miami, Fla.)
RE_		L. Lynch				
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PATE

- 26 DECEMBER 1967

TO

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- CHIEF, WM/COS - CHIEF, WOYACK - CHIEF, WOMOLD

FROH

- CHIEF OF STATION, JEWAVE

SUBJECT

- RYDAY - AVAILABILITY CAREER AGENT /65-14/ OF

IRVING C. DEVUONO FOR REASSIGNMENT

STATION, DICTATED BY REASONS OF ECONOMY AS WELL AS A CHANGE IN OPERATIONAL POLICY, THE SERVICES OF IRVIRG C. DEVUONO ARE NO LONGER NEEDED AND HE MAY BE CONSIDERED AVAILABLE FOR REASSIGNMENT.

RESUMES OF DEVUONO'S WOFIRM AND PRE-WOFIRM EXPERIENCE, PREFERENCE AS TO REASSIGNMENT AND SUPERVISOR'S COMMENTS ON DEVUONO'S PERFORMANCE FOLLOW.

### WOFTRH EXPERIENCE

- 1. FOLLOWING RETIREMENT FROM THE U. S. ARMY IN 1960, DEVUONO ENTERED WOFIRM 1 FEBRUARY 1961 AS CONTRACT AGENT 65-11. HE WAS CONVERTED TO CAREER AGENT, GS-13 IN MID-1961 AND WAS PROMOTED TO GS-14 LEVEL IN LATE 1967.
- 2. DEVUONO'S FIRST ASSIGNMENT WITH WOFIRM WAS AS PM OFFICER IN THE BAY OF PIGS TASK FORCE. HE ENGAGED IN THE LAST STAGES OF PREPARATION FOR THE BAY OF PIGS INVASION AND ACTIVELY PARTICIPATED IN THE LANDING AND SUBSEQUENT RESCUE OPERATIONS. FOR HIS PERFORMANCE, HE WAS DECORATED BY THE THEN CHIEF, WOFIRM.
- 3. DEVUONO WAS THEN ASSIGNED TO THE JAMAVE STATION AND HAS FUL.. FILLED, THE FUNCTION OF PM OFFICER ASSIGNED AS CASE OFFICER FOR THE
  AMELIAC COMMANDO GROUP WHICH HAS VARIED IN STRENGTH OVER THE YEARS

  EROM TRATHED ASSETS. ONE OF DEVUONO'S MOST IMPORTANT.

TASKS HAS BEEN CONCEIVING, PLANNING AND BRIEFING OF THE AMLILAC

SECRET RYDAT TELEPOUCH UFGT-20915 PAGE ONE

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SECUENT AND AT THE PROPORT OF GARAGES AS TWO THE PRO-

DEVUGLO'S TACKS MERE CERTERED AROUND TRAINING AND IMPRILIT OPERATIONS.

THE OTHE DERIED AREA. THOSE OPERATIONS DECLUDED SALUTACE, RAIDS.

THE LITERATION AND EXPLITERATION OF SO TEAMS ON INTERES MISSIONS.

RECOMMANDANCE, AND ELINY DECEPTION OPERATIONS. DECAMOE THE ARRIVACE GROUP HAS ALSO MARKED AND OPERATED THE INFILTRATION CEART ASSIGNED TO THE ACTIVITY, SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERALL SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SCHE 17 SMALL CRAFT, AS WELL AS INSURING THAT DOAT CREAS MAINTAINED THEIR PROFICIENCY.

### PRE-MOFIRM EXPERIENCE

1. PRIOR TO JOINING WOFITM, DEVUSIO SERVED IN THE U. S. ARMY FOR 21 YEARS, RETIRING AS A CAPTAIN IN LATE 1900. THE LAST FIVE YEARS OF HIS ANDY CAREER WERE SPENT IN SPECIAL FORCES UNITS AMERIC HE SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS AND TRAINING OFFICER. DEVUGNO SERVED IN FRANCE AND GENERALLY FOR OVER FOUR YEARS, IN PANAMA, FUERTO RICO AND CUBA, AND THE BETTER PART OF ONE YEAR IN LAGS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND AIRDORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF HIS QUALIFICATIONS AS MASTER PARACHUTIST, RADIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR.

### ASSIGNMENT PREFERENCE

- 1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATIN AMERICA
- 2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA
- 3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA
- 4. HISTRUCTOR

## SUPERVISOR'S COMMENTS

1. DEVUGNO'S PERFORMANCE AT JMWAVE LEAVES NO DOUBT THAT HE IS EXTREMELY WELL QUALIFIED IN ALL PHASES OF SPECIAL OPERATIONS—WORK. DESPITE, OR PERHAPS AS A RESULT OF THE FEED, HE RETAINS DEDICATION AND ENTHUSIASH SECRET RYBAT TELEPOUCH UFGT-20015 PAGE TWO

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FOR HIS MOSS. AS DEFLECTED BY HIS CONSTANT SEARCH TO HORSES
HOPUS OPERABOL. HIS TARGET STUDIES AND PREPARATION FOR GREATION
HAVE UNIFORMLY DEPOSITIVED HIS CONSCIENTIOUS ASTROACH TO BUSE
TASK AND A THOROUGHNESS THAT COMES FROM EMPERISOR. HE IS A
STRONG LEADER. AND HAS DEVELOPED EMPELLENT DARPORT WITH HIS
ASERT PERSONNEL, THUS CAUTHUS THEIR ACCEPTANCE FOR THE HIGH
LEVEL OF PERFORMANCE HE EXPECTS.

- 2. IN ADDITION TO THE FOREGOING, DEVUOND IS ALL AS THE PRIME VOLENS DEQUIREMENTS, DOTH AS A DY-PRODUCT AS WELL AS THE PRIME DEJECTIVE OF CENTAIN OPERATIONS HE HAS DIRECTED. HE HAS ALMAYS USED HIS AGENT PERSONNEL, PARTICULARLY HIS PRINCIPAL AGENT, AS SOURCES OF WOLENS OPERATIONAL AND TARGET INFORMATION COLLECTED.

  FROM THE EXILE COMMUNITY.
- 3. THE STATION FEELS THAT DEVUGNO IS A HIGHLY VALUABLE ASSET TO OUR ORGANIZATION AND RECOMMENDS HIM WITHOUT QUALIFICATION FOR ANY ASSICNMENT WITHIN HIS FIELD.

HAROLD V. KARABLY

DISTRIBUTION

VIA TELEPOUCH

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SECRET RYBAT TELEPOUCH UFGY-20015 PAGE THREE

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*****	FILLD TRANSMITTAL - FITNESS REPOR.
	INSTRUCTIONS
SECTION & items 1. 6. and	s Report will NOT be completed by field personnel preparing the report fortransmitted to Headquarters 7 3 (Only in respect to "Typed or Printed Name and Signature")
5. I CENTIFY THAT I HAVE SEEN THIS FITNESS REPORT	Jelune 1967 TYPED ON PHINTED NAME AND SIGNATURE OF EMPLOYEE  TOTAL ON THE PHINTED NAME AND SIGNATURE OF THE PHINTED NAME AND SIGNATURE OF
2, I CERTIFY THAT, EXCEPT FOR NESS REPORT HAYE BEEN COM	TEMS OF ATTEU UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FIT- LETED UNDER PROVISIONS OF CURNERY INSTRUCTIONS OR REGULATIONS
28 June 1967	TYPED OR PRINTED HOM: AND SIGNATURE OF SUPERVISOR (B) peeudonym)  LOUIS F. THURLAND  TYPED OR PRINTED HOM: AND SIGNATURE OF REVIEWING OFFICIAL (B) poeudonym)  HULLAND  HULLAN
	SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally especied personnel and others whose duties do not in themselves reveal sources of information. However, the nature, source, purpose or dispositive accomplete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 450 OBSOLETE PREVIOUS EDITIONS.

SECRET

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	EMPLOYER SERIAL NUMBER
FITNESS REPORT	A STOLEN SENINE HORSEN
ECTION A GE	NERAL
1 HAME (Lost) (Pirot) (Middle)	2. DATE OF BIRTH   3. SEX EQUIVE   Career
DESCRIPTION THE C	14 June 23 M GS-13 Career
DEVIORD INVINE C	7. OFF/DIV/BR OF ASSIGNMENT S. CURRENT STATION
Cercer Agent	
- CHECK IXI TYPE OF APPOINTMENT	DDP/WH/COG
CAREER. RESERVE TEMPORARY	INITIAL X TARASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)	ANNUAL REABIGNMENT EMPLOYEE
SPECIAL (Specify):	SPECIAL (Specify):
DATE REPORT QUE IN O.P.	12. REPORTING PERIOD (From to)
The same same same same same same same sam	1 January 1967 - 10 July 1967
ECTION B PERFORMANC	E EVALUATION
	slightly less than satisfactory. A rating in this category requires
positive remedial action. The nature of the ac probation, to reassignment or to separation. It is onti excellence.	tion could range from counseling, to further training, to placing on Describe action taken or proposed in Section C. rely satisfactory and is characterized neither by deficiency nor diresults are being produced in a proficient manner. roficiency, quirements of the work and in comparison to the performance of
SPECIF	IC DUTIES
th supervisory responsibilities MUST be rated on their ability received but you. The Section Supervisor of one of the for Operations Branch. Section consist secretary.  Responsible for the supervision of group. Group consists of 2 operati	ur sections within Special s of two officers and one  8  man indigenous commando
4 infiltration team boat crews and	an 8 man alert/contingency 8
acieic pury No. 3 Commando toam.	DITAN
Responsible for the recruiting, tra tional matters for the agents in operations into a denied area. ECCITE DUTY NO.4 Administrative duties for Section o support, supplies and equipment, cland intra-Station coordination.	volved in infiltration/exfiltration  S  RAYING Derations to include financial
Reporting to include operational, coand other required correspondence, and training schedules/syllabuses.	ontact, quarterly/monthly reports Tien
ECIPIC DUTY NO. 4	MATING LETTER
OVERALL PERFORMANCE	E IN CURRENT POSITION
OVERALL PERFORMANCE of the employee which influences mances of specific duties, productivity, conduct on job, coopsicular limitations or talents. Based on your knowledge of emice the letter in the rating box corresponding to the statement with the statement wi	his effectiveness in his current position such as per- traitiveness, pertinent personal the-ta or habits, and player's overall performance during the rating period.

SECTION C		NACCATIVE COUNTY		
		NARRATIVE COMMEN		<u>·</u>
Indicate significant strengths or overall performance. State, suggion foreign language competence, Sasis for determining future persin the use of personnel, space, a Section C, attach a separate she	Maria Calif	Provident of adia balldilli	unce. Utve recommendations to	r training. Comment
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avo fecuuldass iu	i support o	f Station requi	rements and Heador	Brtere
requests. His rep	orting aft	or these field	tests has shown th	of his
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He is cost and	security	conscious and h	as demonstrated hi	s effective
ness in the use o	I personne	l. equipment an	d onerstions) fund	la Subject
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ments during his	<u>careor wit:</u>	1 WOFACT, it is	recommended he be	given
I.	CERTI	FICATION AND COMMI	ENTS	
) CI	ERTIFY THAT I HAV	E SEEN SECTIONS A. B. AN	O C OF THIS REPORT	<del></del>
28 June 1967	SIGNATURE OF E	<u>-</u>		
	Irving	BY SUPERVISOR	ed in pseudo on f	ld. transmitta
ONTHS EMPLOYEE HAS BEEN! UNDER MY SUPERVISION	IF THIS REPORT H	IAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION	
6 Months		;		•
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28 June 1967	Doputy Chi	ef, SO Branch	John F. Murnane	signed in ree
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July 3, 1967		SECRET		n thi trans

## Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT,

Mr. Irving C. Davuono	_
Dear . Mr. Banggo	:

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a contract state of the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
  - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
  - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.
  - (c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.
- 2. Your previous contract with the United States Government, effective \_\_\_\_\_\_\_\_, is herein terminated by mutual consent of the parties thereto.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

(Continuity of Service)

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Group 1 - Excluded from automatic downgrading and declassification.

unless sooner terminated as s this agreement becomes effect nothing contained herein shall ment beyond its originally con-	effective as of	a le gornes
	UNITED STATES GOVERNMENT	
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Irving C. Devuono		
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# **SECRET** EYES ONLY

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MEMORANDUM FOR: Clandestine Services Agent Panel

Grayston L. Lynch

Recommendation for Promotion to GS-14

- 1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.
- 2. Mr. Grayston L. Lynch was employed by the Agency in Fobruary 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of indigenous agents.
- 3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.

Chief,

Special Operations Division

Approved by CS/CS Agent Panel (Date) 3 APR MOT ....

Searchary, CD7CD Launt Panel

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Occapitation ( 3.4 Cottostication

EYES ONLY

21 April 1967

MEMORANDUM

WSO- 3004

TO Chief of Station

Distribution:

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FROM

Chief, Special Operations Branch

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1-C/SO/Pers

SUBJECT:

Promotion Recommendation - Irving C. DEVUONO

Irving C. DEVUONO is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JMWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

DEVUONO is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/ intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Grayotin Lynch.

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3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

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Irving C. DEVUOSO - Pro	motion Recommendat	ion	
	dated 7 April 1967	,	
relative to Subject's	dispatch requeste	er qualifi	cations for
promotion consideration promotion for Subject	. The following in GS-14.	s a recomm	endation for
Agent 10 February 1961 U. S. Army. His last a tour of duty in Laos as brief training and admine was assigned PCS to Agent. He has been assoperations Officer since 3. Subject is a part of the subje	ssignment while in a Captain in the nistrative process JAWAVE on 27 Augus igned to JAWAVE as e that date.	l years of the Army Special Fo ing period t 1961 us a Paramil	Service with the was a two year orces. After a lin Headquarters, a GS-13 Career itary Special ortions Officer
whose performance during continuously shown and and management of indig experience, gathered over outstanding degree. He and kept them at a high schedule and by planning of reconnaissance, cach	utstanding profici- enous agents. He er a 21 year perio- has maintained the level of proficies g and implementing ing, deception and	ency in the has used he with the emorale oncy by a second operation.	e supervision is knowledge and Army to an f his agents trong training s in the field perations/
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he has recruited, train gence collection teams	ed and operational. into PBRUMEN. Sub	iect is a	ed two intelli- hard worker
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a wide variety of agent types. Subject nots along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE, A current fitness report was submitted by UFGT-18424, dated 20 March 1967. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

S R C R E T CONTINUED CONTINUED

Mr. Irving C. Devueno

Dear Mr. Devumno:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.

Effective 13 August 1967, said contract, as amended, is further amended by revising the first sentence of paragraph three (3) entitled "Compensation and Taxes" to read as follows:

"For your services as a Career Agent, you will be compensated at a basic salary of \$16,152, the equivalent of a GS-14/3."

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES COVERNMENT

BY		
	Contracting	066



### SECRET/RYEAT

Chief of Station, JNWAVE

Chappic/Pers -- Irving C. DEVUONO

The EOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included Irving C. DEVUCCO. While no recommendation was made for DEVUCCO during this review, WOTACK would appreciate your comments relative to him performance and other qualifications for promotion consideration.

Homer D. SHETTERLY

Distribution: 2 - COS, JANAVE

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SECRET/RYBAT

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SECTION C	HAPPATIVE COMPANY
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SECTION C

### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite abillity to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his sope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D		CERTIFICATION AND	COMMENTS
1.	•	BY EMPLOYE	E
	I CERTIFY TH	AT I HAVE SEEN SECTIONS	A, B, AND C OF THIS REPORT
DATE	SIGNATU	E OF EMPLOYEE	
17 Februa	ry 1966 / /8/ I	rving C. DEVUCNO	(signed in pseudo on Field Transmittal)
2.	`	BY SUPERVISO	
MONTHS EMPLOYER UNDER MY SUPERVIS	HAS BEEN . IF THIS R	EPORT HAS NOT BEEN SHO	WN TO EMPLOYEE, GIVE EXPLANATION
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DATE	OFFICIAL	TITLE OF SUPERVISOR	TYPED OR PRINTED HAME AND SIGNATURE.
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19 Februar	y 1900 Deput	y Chief of Sta	tion (nigred in provide on Fld. Trans.)

### Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

1.	IN	STRUCTIONS
SECTION A, Items 1, 6, and	,	eted by field personnel preparing the seport for transmitted to Headquarter
LI CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT	DATE	TYPED ON PRINTED NAME AND SIGNATURE OF EMPLOYEE (In passid appn)  LIVING C. DEVUONO
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6/23/65	Juliunh	AND SIGNATURE OF HE THE WING OFFICIAL (In poordingm)
	SP	SCIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jecpardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

450 OBSOLETE PREVIOUS EDITIONS.

1	FITHESS REPORT				EMPLOYER	PERMUN JAIRDE
SECTION A		ENERAL			<u> </u>	
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SECTION C

### HARRATIVE COMMENTS

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Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandes. He thinks clearly and is a versatile individual in the PM field.

PECTION D	CERTIFICATION AND	CONVELLI2
1.	BY EMPLOYE	E
	I CERTIFY THAT I HAVE SEEN SECTIONS I	A, B, AID C OF THIS PEPORT
DATE	SHOOP SUPE OF EMPLOYEE	
	Irving C. DEVUONO /	s/
2.	BY SUPERVISO	
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
		Stanley R. ZAMKA
3.	BY REVIEWING OFF	
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	Decuty Chief of Stat	ion Frederick L Crunst

## Attachment

Section D., 3.

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The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

: Executive Secretary, Honor and Merit Awards PROM

: Cust-Ay of the Honor Award presented to SUBJECT

Mr. In the Demand & Co

. Due to security restrictions, the Honor and Merit Awards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star Intelligence Star Certificate

When security restrictions no longer prevail, the avardee may obtain his award by calling the Secretariat.

Distribution:

Orig. - Subject's CPF 1 - Subject's Division Chief

1 - HMAB Case File

# SEGMET

BRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Graysten L. Lynch, Captain, U. S. Army (retired), Career Agent, DDP/CA Staff, GS-13 Equivalent

Recommended for Intelligence Star

prior to the Cuban invasion. During the preparations for the Cuban invasion. Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Loard recommends that he be awarded that Intelligence Star for his activities under five on 16-17 April 1961. He personally led the beach recommissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was bestiged by an air attack. He was successful in leading the convoy to a point off the beach, during which time gunfire from his vessel destroyed two of fac attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivers of the invasion forces.

### MEMORANDUM

6 Ducember 1935

TO:

FROM:

D/OPS Chicf, JP Chlof, JURIN S/SUP Chicf, JMBAR Chief, Air Chief, Security WCH-1044

Chief, FI

Chief, Logistics

1 - Each addressee 1 - Each Station

Chief, SO Chief, MA

participant

Chief of Station

1 - REG

Distribution:

1 - WCH Chrono

Commendation for Gerformance. SUBJECT:

in NUBBARD I/II

- The Chief of Station wishes to commend all Station members and agents who were involved in the HUBARD I/II operation. The successful exfiltration of the valuable agents AMKHAN-2 and AMKHAN-3 plus twelve members of their families on 4 - 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD T/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.
- 2. Chief. SO: Please extend to the commander of the ANLITLAC group and to the personnel who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.
- 3. Chief. MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated to the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

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# CONFIDENTIAL

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3.		S OF FAMILY					
NAME OF SPOUSE	ADDRESS (No., S	Street, City, Zone, State)		T E	235-JU	NE NO.	
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NAMES OF CHILDREN	ADDRESS Samo as	- shows	-	se:		3 Sep L	
Sharon Ann Lynch	# # # P### ##	) above		. н		L Apr L	
Robert Thomas Lynch	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	n,	. •	H		ll Jan S	
Robert Thomas Lynch		· ·				•	<b>/~</b>
NAME OF FATHER (Or male guardien)	ADDRESS				ELEPHON	NE NO.	<del></del>
Henry Thomas Lynch	Deceased	-			•	•••	
NAME OF MOTHER (Or temale guardian)	ADDRESS		,	1	LEPHON	NE NO. '	
Ruby Lynch	Rt 1,Box	46-A Victoria,T	exas				
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS QUIRED IN AN EMERGENCY.	BEEN TOLD OF YO	JUR APPILIATION WITH	THE OF	AGANIZATION.	IP-CON	ÎACT IS H	46.
Wife only	== 25 NOTIE	FMERC	ENCY				
NAME (Mr., Mrs., Miss) (Last-First-Midile)	SON TO BE NOTH	IED IN CASE OF EMERGI	ENC.	RELATIONSH		· · · · · ·	
Mrs Jonetta Kilwach Lynel	HICKBU	RT A	. !	HED.	5- b.	other	, _
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are in 155 for History 14 6	tl, Box	46 A, Victori	10,	X/1 235=093			
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the persons named in item 3 above may also be health or other reasons, please so state in item	6 on the reverse s	ide of this form.	Office.	/ION 18 POR GG	\$17 QO TO	because .	01

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-4

1 September 1964

MEMORANDUM FOR: Chief, PERSONNEL

SUBJECT

Insurance for Irving C. DEVUONO

- 1. Irving C. DEVUONO, a career agent with PM, is interested in acquiring the term insurance which KUBARK has available for persons in DEVUONO's category.
- 2. Please forward the necessary applications and information on this subject to Aubrey K. PAUKERT/PM for passage to DEVUONO.

PAUKERT/hko/211.

Distribution:

Orig - Addressee
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1 - DEVUONO file.

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3 June 1964

MEMORANDON	
SUBJECT	: Federal Income Taxes Irving G. DEVUONO (P), Contract Employee
concerning his income received returns for 1961 had previously amount of \$165. tions given him he filed his 1962 tax matters with 2. As I was I did not attempth his satisfaction and would official initiate appropractions me that either did not unconsulted during correspondence	
: ;	
	DC/WH/SS

SEULET

my (our) income tax return for the year 1963 filed with the District Director in Architectura, that the tax due shown therein was remitted in full by me, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by me to Headquarters."

Signature Deman

May 20 8 23 PH '64

S E C R E T 202146Z WAVE CITE DIR 22598

TYPIC PERS

REF DIR 96991/ Manyton Synch

IRVING C. DEVUONO AWARD CEREMONY SCHEDULED FOR 12 NOON 27

MAY. PLS CONFIRM HIS AVAILABILITY BY CABLE.

SECRET

END OF MESSAGE

GROUP 1- EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

A-Chiomo 1-201 WKP

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NAMES OF CHILDREN	ADDRESS			SEX	DATE OF B
Sharon Ann Lynch	Same as	above			3 Sep 46
Jeffrey Lee Lyzch		g.	•		4 Apr 49
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Henry Thémas Lynch	Deceased		·		
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UNITED STATES GOVERNMENT

# Memorandum

TO :Lynch, Grayston L.

DATE: 22 331 1984

Thru : Recorder, Honor and Merit Awards Board

FROM Security Advisor, Honor and Merit Awards Board

Subject: Lynch, Grayston L. - Personnel Matter (Award Recommendation)

- l. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.
- 2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family.
- 3. Secondly, you are asked to scrupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.
- A. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and security factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SECTION

Cidal

5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5761.

William R. Kotapush

2

7 October 1963

MEMORANDUM FOR: Chief, COVER

SUUJECT

Alian Documentation for Irving C. DEVUONO (P)

REFERENCES:

Remo to C/COVER dated 23 May 1963 Memo to C/PH dated 18 July 1963

1. Irving C. DEVUONO has used the alias George Lee in the local area. The circumstances which required the use of this alias is as follows:

DEVUONO, accommanied by the Real Estate Officer from the Cover Branch, under the alias Gregory Williams, went to ISLANORADA in April 1963 to determine the suitability of S/R 177 for the AMLILAC Group. It was not anticipated at that time that DEVUONO would be required to use his name with the owner, Eddie Sweeting. However, arrangements for the S/H were rade on the spot and the name George Lee given as the occupant of the house.

2. If possible it is requested that alias documentation be established in the name of George Lee. This is not an absolute requirement, however, and a registered alias could be assigned.

> Stanley R. ZAHKA Chief. Pk

PAUKERT/hko/211

Distribution:

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1 - DEVUONO file

#### SECRET

27 August 1963

MEMORANDUM TO: Chief of Station, JMWAVE

VIA : DCOS/OS

FROM : Chief, Finance, JMWAVE

SUBJECT: Tax Problem of Irving G. DEVUONO

While on TDY at Headquarters, the writer conferred with the Head of the \_\_\_\_\_\_ Tax Unit on the subject problem. The writer was informed that the \_\_\_\_\_\_ Tax Unit is not able to accept and forward a \_\_\_\_\_\_ return for the year 1962 for the subject individual since a Form 1099 had been issued. It was further stated that the Internal Revenue Scrvice, while performing a service last year (tax year 1961) of this nature, would not under any circumstances permit a person and/or persons receiving a Form 1099 or W-2 to \_\_\_\_\_\_ Return for such reported income. Therefore, it appears all avenues of escape for Irving G. DEVUONO have been closed and he should file an amended return for Tax Year 1962 to include the KUBARK income reported on Form 1099.

Humphrey O. Timanus

Chief, Finance, JMWAVE

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30 April 1963

MEMORANDUM FOR : Irving C. DEVUONO

SUBJECT : Letter of Instruction

- 1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.
- 2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.
- 3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.
- 4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.

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- 5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.
- The following guide lines are provided for the organization:
  - a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.
  - b. Should, if possible, be composed of men who have no dependents.
  - The following tasks should be undertaken immediately:
  - a. Continue development of cover for all personnel, their absences, injuries, deaths.
  - b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.
  - c. Continue to devise procedures for handling and storage of classified material, arms and equipment.
  - d. Establish standards for recruitment, discipline, chain of command and security.

STANLEY R. ZAMKA Chief, DM

APPROVED:

es K Center SECRET

11 April 1963

To:

Chief/PM

From:

Chief/Finance

Subject: 1962 Income Tax for Irving C. DEVUONO

1. The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

Paragraph 8(d): From the salary paid pursuant to this contract these shall be deducted the appropriate rate percentage (presently  $6\frac{1}{2}\%$ ) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.

Humphrey O. Timnnus Chief/Finance - JMWAVE

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TO : COU

FROM : INVING C DEVUONO

SUBJECT : INCOME TAX

I was sent to this Station in Aug 61 and was given a breifing at Headquarters before I left in which I was told that since I was paying into a retirement fund of this organization that they would no longer withold Social Security from my pay. In late 61 I was notified that they wre refunding to me all money withheld for incme tax up to that time and that I would have to file on the inside and to start withholding my own taxes. This was done and I was told by this station to file the return with them and to file an return on my Army retirement pay. This I did for the year 1961. I was also told by BOB the tax man to file this years return the same way. I made my own tax withholding during 1962 and have the money to cover the taxes, but now I am told that because someone made a mistake and mailed both me and the IRS a form 1099 on my 1962 pay that now I must file an return. This now will cause me to pay \$225.00 selfemployment tax will make me liable to a 6% penalty for not filing an estimated return quarterly. Since I would not have had to pay these extra taxes if the mistake in mailing the form 1099 had not been made and since I did everything in this matter that the station wanted me to do I do not feel that this extra cost should be work by me. I feel this is penalizing me for someone elses mistake. I amk that this matter be reconsidered and that I be informed as to how I should file my 1962 tax return and that I also be told how this years withholding is to be done,

18 March 1963

### MEMORANDUM FOR THE RECORD

SUBJECT: Transfer of Irving C. DEVUONO to the AMLILAC Group

	·
1. On 15 March 1963 a mee	ting was held at
in order to advise both	
as to the latters transfer from	the AMTABBY group to the AMLILAC
group. In attendance at this E	eeting were Stanley R. ZAMKA.
DEVUONO and the writer.	
2. ZAMKA initiated the di	scussion by stating that the 15th
would be DEVUONO's last day wit	h CUSOG and that he should take
care of any accounts outstanding	g and complete processing out of
CUSOG. DEVUONO was advised he	would be contacted by later
in the day in reference to his	next assignment.
<u> </u>	·
3. was then advise	d he should plan a caching opera-
tion during the month of April.	The exact location, weight and
contents of the cache would be	passed to him the afternoon of
the 15th. requested that	t a boat, the Squall King, with
which a great deal of training	had been accomplished be permitted
to go on this eaching operation	. ZAMKA agreed that security wise
the use of an organic AMTARRY b	oat might be worthwhile.
will include the uso of the Squ	all King in the operational plan
which he will submit this comin	g week.
4. This meeting broke up	at 1130 hours, 15 March 1963.
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PM Case Officer

Distribution:
Orig - C/PM
1 - Typing chrono
1 - CUSOG chrono

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	Pad TRANSHITTAL FITHESS REPORT	•
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The following trans of the Etc.	the state of the s	
SECTION A. Item's 1. A. and	as Report will NOT be completed by field personnel preparing th	ne report for transmitted to Mandaugree
SECTION D. Items 1, 2, and	3 (Only to server a ser	140018
	3 (Only in respect to "Typed or Printed Name and Signa	ituro*)
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CTION B				CE EVALUATION			
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#### NARRATIVE COMMENTS

Indicate significant strengths is weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best an idealgn language compensate, it required for Eurem position. Amounty or explain rotings given in section to to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsi-bility in the Pa field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would nood to improve in the areas of written and oral expression and in his understanding of KUEARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive EUBARK fields as he has not had the opportunity for participating in such EURARE activities. Subject does not have the proficiency of the language

	CERTIFICATION AND COM	MENTS
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	CERTIFY THAT I HAVE SEEN SECTIONS A. B.	ND COR THE OFFICE
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## Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified, para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commande group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabetage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Stray

Subject has the potential to train and operationally exploit para-gilitary forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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Award of Intelligence Star - Irving C. DEVUONO

REFERENCE: UFGS 3125 dated 17 May 1963

Irving C. DEVUONO will be available for the presentation ceremony at Headquarters at any time during the next 30 days. Subject desires that any group present be small and he, himself, will be accompanied by his wife.

END OF DISPATCH

Distribution: Orig & 2 - Addressee

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Lynch

25 September 1962

TO : Chief/Station, JMWAVE

FROM: IRVING G. DEVUONO

SUBJECT: Housing Allowance

ATTN : Chief/Support, JAWAVE

- 1. The writers' contract, as Career Agent, states in Para 4: "Allowance: You will be entitled to: (a) living quarters allowance in conformance with applicable government regulations. You may be provided quarters by your cover facility or the government and, in such event, you will not be entitled to the living quarters allowance herein indicated.
- (b) Cost of living allowance in conformance with applicable government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a basic service transfer allowance, an education allowance, and a separation allowance."
- 2. It appears clear to the writer that any housing allowance which applies to staffers also applies to the writer. This would then necessarily have to commence at the same time for both types in order to be equal.
- 3. It is requested the writers' housing allowance be timed to commence on the same date as the Staffers in order to comply with the intent of the contract.

GROUP 1 Escience from muturable doestorating and continuing

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25 Joptember 1962

MENORABURA FOR: Chief, Contract Personnel Division

RUDJECT

application of housing Allowance for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Carser Agents to amended to include, in the applicable paragraph, the provisions

"You are herein authorised housing assistance in conformance with and subject to the policies of this organisation."

heviono, Irving	(Career Agent) C. (Career Agent) (Career Agent) (Contract Employee) (Cantract Employee)
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ACTION REQUIRED: S REFERENCE: UFGS 13	See para 2 382 dated 18 May	· 62	PR	10	RITY	
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9 March 1963

MEMORANDUM FOR: Chief, PM

SUBJECT : Irving C. DEVUONO Award of Intelligence Star

REFERENCE . : UFGS-1382 dated 18 May 1962

1. Reference is drawn to paragraph 2 of reference which states that when DEVUONO returns to Headquarters arrangements will be made for the Director to make the award to DEVUONO.

2, 10 months have passed since this award was granted and it is recommended that action be taken to send DEVUONO to Headquarters to receive his award.

Distribution:

Orig - Addressee 1 - Typing chrono 1 - DEVUONO file

-14 February 1963

TO	:	COS, JMWAVE	•	
FROM	:	Chief/CUSOG		į
SUBJECT	:	Fitness Report, Devuono	Jane of the State of the	

- 1. The subject report being due, the writer is the only person observing DEVUONO's work and has statements and commendations which should be reflected in his fitness report. The contents of this memorandum will be established in DEVUONO's file in other form at later date by the writer.
- 2. DEVUONO has completed one year with CUSOG. In this period he has shown a complete and tractical knowledge of paramilitary techniques and tactics. This knowledge is born of experience and application. His application of this knowledge for KUBARK has resulted in visible progress in the technical abilities of CUSOG personnel.
- 3. He has shared CUSOG responsibilities of organization, administration and operational preparation in a manner to follow out KUBARK practices to its credit.
- 4. He carries out clear instructions to the letter, reflecting a military background.
- 5. Contrary to observances noted in a previous fitness report DEVUONO has been found to be anything but naive in his dealings with PBRUMENS during the period observed.
- 6. His administrative and accounting procedures within CUSOG are in order.
- 7. Hesitating to call them weaknesses, the writer must state that DEVUONO's entire experience with KUBARK has been field experience, usually far out on a long string of contacts into a KUBARK installation, a fact which has prevented a look at any of the administrative side of paramilitary as conducted by KUBARK.

secret

14 February 1963

8. This man has good potential for helping KUBARK's paramilitary effort, which potential will be more effective when he has been schooled in the terminologies and pecularities of paramilitary KUBARK-style. It is recommended a tour by DEVUONO where such schooling can be conducted as on-the-job training would most bring out this potential.

-

MEMORANDUM FOR: Chief, Finance Division

VIA

Chief, Contract Fersonnel Division/OP

SUBJECT

: Qualification for Premium Pay

REFERENCES

- : (A) Nemorandum to ADCI from General Counsel, dated 29 May 1962. Subject: Delegation of Authority (OGC 62-1131)
  - (B) Memorandum to DD/S from Chief, Task Force W. dated 17 August 1962. Subject: Application of Housing Allowance and Fremium Pay to Cortain JMMAVE Contract Personnel.
- 1. This is to certify that Irving G. DEVUONO, a Carcer Agent, assigned FCS to the geographic area of JANAVE and JEBAR, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his PCS assignment.
  - (a) Subject's hours of duty cannot be controlled administratively.
  - (b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irregular, unschooled, overtime duty, and duty at night and on helidays.
    - (1) A substantial amount of irrogular, unscheduled, overtime duty means an average of at least six hours of such overtime duty a week.
    - (2) The irregular, unscheduled, evertime duty is a costinual requirement, generally averaging more than once a neek.

#### Page 2

- (3) Night and holiday duty will be performed from time to time.
- (c) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.
- 2. The effective date for this premium payment will be the beginning of the first pay period following 4 September 1962.

WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

/s/ Emmett D. Echola

25 JAN 1763

Director of Personnel

Vato'

To Finance Division:

\*APPROVED:

(8/, Juseph B. Aug at

Special Contracting Officer

\* Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

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4 - Performance clearly access basic requir	ements.							١,	-4	
5 - Performance in every impursum respect is 6 - Performance in every respect is outstandi	superior.							<u> </u>		
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			d in current position.				

work. Give recommendations for his training. Describe, if appropriate, his patential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

As a forcer military officer, Subject is hard working and abundantly sincoro in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overcome. Subject has had little classestine training, and is therefore not always able to comprehend the intangible factors which provent, dolay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F	CERTIFICATION AND	COMMENTS
1	BY EMPLOYEE	
i	certify that I have seen Sections A, B	, C, D and E of this Report.
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISO	R
MONTHS EMPLOYED HAS BEEN UNDER MY SUPERFISION	IF THIS REPORT HAS NOT BEEN SHOW	N TO EMPLOYEE, GIVE EXPLANATION
	IF REPORT IS NOT BEING MADE AT TH	IS TIME, OIVE MEASON.
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3.	BY REVIEWING OFF	ICIAL
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HUTHUSDIM FOR: Chief, Contract Personnel Division

BUDIECT

Application of Housing Allowance for Cortain Contrast Personnel

It is requested that the contracts for the following mixed Contract Explayers and Career Agents to amended to include, in the applicable paragraph, the provisions

"Tou are berein authorised housing assistance in numbersence with and subject to the policies of this organisation."

(Gereor Agent)

ENVINO, Irving O. (Gereor Agent)

(Gereor Agent)

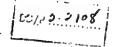
(Contract Employee)

Chief, Tri/Support

\*APPROVED:

Special Contracting Officer

\*Approved as amendment effective
1 September 1962 to the contracts for the individuals listed above.



8 May 1962

MEMORANDUM FOR: Chief, Covert Action Staff

THROUGH

: Deputy Director (Plans)

SUBJECT -

: Approval of Award of Intelligence Star

for Irving C. DEVUONO

- 1. The Honor and Merit Awards Board takes pleasure in notifying you that the award named above has been approved for subject individual. You are requested to inform subject of the award and of the security provisions governing it as set forth in the enclosed memorandum from the Office of Security.
- 2. When subject returns to Washington, please notify the Secretariat, Honor and Merit Awards Board, Office of Personnel, so that arrangements may be made with the Director's office for presentation of the award.

Recorder Honor and Merit Awards Board

CIA INTERNAL USE ONLY

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16 J.M. 1962

MONORABUM FOR: Chief, \$11/4)

SUBJECT:

Project Children Reports.

billian Robertson - Grayston Lynch)

REFERENCES

Maco from Chief, CA/RAG to Chief, WH/k; I June 1/61, Subject Assignment of Ambortson and Lynch to WH Division.

- 1. Paragraph y of Reference requested that CA/C, PAG be keptinformed of the standard of performance, and of the ecquisition of additional appainities by either training or experience, of Robertson and Lynch during the period of their assignment to FH Division.
- 2. As Robertson and Lyaca new have been employed operationally by WH/A for a period of six months, and as they are the first to have been engaged under the new ERFIGED program, it would be appreciated if we could have reports from Chief, WH/A on these men at an early date. In addition to the data required on regular Fitness Reports, we are interested particularly in knowing from WH/A:
  - a. How there men are being used, i.e., whether they are engaged in operations, training, pluming, etc.; and the extent to which this has been exclusively in the field of PM activities.
  - b. If engaged in agent operations, whether they are comployed as singleton agents, principal agents, recruiters, etc.
  - e. The degree and general location of their possible exposure to hexardous duty, if any.
  - d. The degree to which they may neve been compromised in terms of perconal security, if at all, and the general location where this may have happened.
  - e. Any new skills they may have acquired either by training or experience.

J. Also, since CAPMG has ultimate responsibility for these ZRIABEL personnel after their operational unafalases to MR Davision has ended, it would be very helpful to us in planning the future conduct of the ZRIABEL program if occasionally we could have a report directly from each of these men personally, giving us their own appraisal of their current utilization. In this regard we would appropriate your view as to whether this would be fessible, within the bounds of operational accurity, and whether it could best be accomplished by requesting written reports, or by oral de-briefings when these seen are in the Machington area.

Paul 3. Schol Chief Paramilitary Group, CA Staff

CA/PMG/

15 January 1962

Distribution: Orig. & 1 - Addressee

1 - CA/C/PMG

1 - Robertson File

1 - Lynch File

1 - Project ZPJANEL Pile

1 - Chrone

# Office Memorandum . UNITED STATES GOVERNMENT

: Irving C. DEVUONO

DATE:

Thru: Recorder, Honor and Merit Awards Board

Security Advisor, Honor and Merit Awards Board

SUBJECT: Award Recommendation

Ref : Recommendation for Honor or Merit Award, dated 16 October 1961

- is recommended for an honor or merit 1. In the reference DEVUONO award. It is noted the reference states he is currently in the field.
- 2. If the award is granted, the following security messures are recommended:
  - The award should be retained within Headquarters until such time as DEVICED Treturns to Headquarters on a permanent change of station and security/cover considerations permit the release of the award to him. There would, of course, be an objections to informing him of the granting of the award by use of Agency secure channels.
  - b. Prior to . DETUONO's receiving physical possession of the award he should be instructed there are no objections to his showing the award to his immediate family and his associates in the Agency but that he should not release or cooperate in releasing any publicity regarding the granting of the award.

cc: C/WH

#### CIA INTERNAL USE ONLY

11 December 1959

**MEMORANDUM** 

SUBJECT:

Pelicy Concerning Guests at Award Ceremonies

- 1. The Office of the Director has determined that when inviting quests to award ceremonies, the Agency will be as liberal as possible within the bounds of available space and security considerations since one of the purposes of an award ceremony is to let the family, friends, and associates of the recipient know that he has been honored.
- 2. In implementing this policy the points listed below will be guiding criteria:
  - a. Any Apency employee who is a friend of a recipient may come to the ceremony, up to the limit of space available, if the recipient asks that he be present.
  - b. Any Government employee (who is not employed by the Agency but who is witting of the recipient's employment) can come so long as there are no operational security reasons that would make his presence inappropriate.
  - c. Any friend who is not employed by the Government may be invited only it is obviously desirable (Example-- A very close old friend who stood in the relationship of "family" to the recipient when subject had no immediate family). Friends who are not employed by the Government normally would be discouraged.

Recorder, Henor and Merit Awards Board

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### SEGRET

12 May 1961

MENOPARINA FOR: Chief, Western Hemisphers Division

Recommendation for Average, Coses of Mr. William Ecoporteca

and its. Cruyoca ignati

- 1. The purpose of this recorreduct is to recommend such awards for subject exployees.
- 2. In recent paramillitary operations against Cuba, Mr. Lynch and Mr. Robertson served as operations of the Central Intelligence Agency vessels fillfull and BANNARA I respectively. Both of these analoyees in the course of extremely hazardous operations, repeatedly exposed themselves to fire by opposing land, son and air forces. Their fearless and skilled lendership emobiled indirenous forces to conduct an emphibious landing under the most difficult conditions, and their courageous determinetion to keep their vessels in position to appoint the operations, although under heavy air atlack, was in becoing with the best traditions of the Asserican people at war. Nurtherwore, their reseated landings, in person, on a heatile shore for the surpose of rescuing Cuesa survivors of the invasion force, was a demonstration of extraordinary valor. Their execulary conduct throughout the extent extin was above and beyond the call of duty.
- 3. Hillitary pursonnel performing in content in such a namer would be eligible for the highest decorations for heroise.
- 4. In view of the extraordinary harolan displayed by Mr. Robertson and Mr. Lynch, I strongly recommend that they be swarded an appropriate communication, and, in addition, a cash boxes mand of five thousand dollars (\$5,000.00) ench.

J. iinvitas Colongl, U. S. Marine Corps Dutor, 1911/4/201

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CLASSIFIED MESSAGE RICHARD F. GILLS BOUTHG WH/1./PERSONNEL SECRET 1776 8717 DATE 9 JUNE 1961 DENO OND 10 **JMHAVE** FROM. DIRECCOURT BELL JUN 14 2215Z 61 BELL 15 DEFERRED WH 4, BELL S/C ROUTINE 001 5070 0UT 5070 10 HAVE INFO CITE DEK BELL JMZIP ADMIN

REF: BARR 0010 (TH 1538)

- 1. PARA 1 REF STATES DOCS FOR MR. GRAYSTON LYNCH SENT TO WAVE BY COURIER 30 APRIL.
  - 2. IF STILL AT WAVE, PLEASE FORWARD HQS SOCHEST. ADVISE.

END OF MESSAGE

WH COMMENT: Stated documents for Mr. Lynch sent WAVE by courier 30 April.

WH/L/SECURITY
WH/L/LOGISTICS

SECRET

HERBERT V. JUHL
C/MH/L/PERSONNEL
AUTHENTICATING OFFICES

WILLIAM E. EISEMANN.

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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and/or 9, above are ap	proved:	Mr. 11 11 81 11	Ho court	Transition of the
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6 June 1961

MEMORANDUM FOR: Contract Employee Accounts Section, Finance Division

SUBJECT

Additional Componention and Bonus for Grayston L. Lynch

It is hereby certified that Mr. Lynch satisfactorily completed his maritime assignment and is entitled to payment of edditional componention and bonus as provided in his basic contract of 10 February 1961, as exampled 28 kerch 1961.

WILLIAM E. EISEMANN

Distribution: Original & 1 - Addressee 1 - WH/4/Finance

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S-E-C-R-E-T (When Filled In)

2 JUN 1961

MEMORAIDUM FOR: Chier, CA/PMG

ATTENTION : Ernest F. Fox

FROM : Deputy Director of Security

(Investigations and Operational Support)

SUBJECT : S-1/114 //18/18/1

1. Reference is made to the memorandum dated 12 May 1961 in which a covert security clearance was requested to enable utilization of Subject as a Career Agent, serving as a paramilitary specialist in any area that is needed. Subject will aid in providing senior paramilitary support for Agency activity under Project TAPJEWEL.

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

- 3. Subjects of covert occurity clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.
- 4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.
- 5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR	THE	DIRECTOR	OP	SECURITY	Λ	/	
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Dirubro

1 Juno 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT:

Assignment of Robertson and Lyrak to

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Stall to WH Distales.
- 2. These employees were recruited as Career Agents under CA/PMG Project ZaJEWEL, and therefore are to be administered in accordance with the terms of this Project.
- 3. Under the terms of Project ZRJEWEL, CA/C/FMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments well they are transferred to an existing operational project under projection
- 4. Solection and recruitment involves complete processing to contract status nuder provisions of HB 20-1000-1, and requires also
  - a. Security Clearances
  - b. Modical Clearances
  - c. Provision of Cover
  - d. Financial Briofing
  - e. Assessment and Evaluation
- 5. Training and development requires that subjects as he provided interial or group training, according to their individual needs, to qualify them as senior PM officers capable of serving overceas as

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ease officers, instructors, advisors, or consultants; and capable of developing indigenous forces, circuiting operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

- a. Larguage aptitude testing and subsequent language training.
  - b. Clandestine tradecraft.
  - c. Paramilitary operations training.
- d. Covert Action Operations training and CI Familiarisation.
- 6. Although both subjects are now under contract, as of this time, of all of the above-mentioned items of processing, training and development, the following yet remains to be done:

kobertson - medical clearance, provision of cover, financial briefing, spanish language aptitude test and Spanish language training, Clandestine refresher training as deemed advisable.

Lynch - provision of cover, financial briefing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ANDEWEL further provides that administrative responsibility for these employees including compensation, operational security, etc. will be transferred to the Operating Division for each periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is engeseted that WH Division assume these responsibilities for both hobortees and Lynch as of 1 June 1961.
- 8. Use of the major considerations in the centract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circamstances

where staff employees cannot participate, and their long range continued employment is, to a cortain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you have every reasonable precaution to maintain their 'denixele status.

9. Since the CA Stati will come again become responsible for these officers whenever such time may come that you no longer have a requirement for those, it would be very much appreciated if this office would be kept adviced us to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or an endmonts are made in their contracts which might become commitments to be assumed by the CA Staff.

Signed . ALFRED T. COX

Alfred T. Cox Chief, Faramilitary Group Covert Action Staff

ec: C/WH CCG C/CA Dear Mr. commen

Reference is made in your contract with the United outes Covernment, as represented by the Contracting officer, effective 10 Petrozry 1961, as a mended. Effective Figure (1) and contract, as a mended, in hereby terminated by mutual consent of the parties thereto and in lieu there-of the following agreement is substituted.

The United States Government, as represented by the Contracting officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed stuff status, except as provided berein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceat your relationship with the Covernment. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to thus agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of \$11,000 per annum. You will be entitled to a post differential in conformance with applicable Covernment regulations. In addition you will be entitled to authorized overtime, withingrade promotions and legislatuve pay adjustments in substantial conformance with rules and regulations applicable to Covernment appointed personnel. Payments will be made as directed by you in writing in a manner acceptable to the Covernment. Monles paid you directly or guaranteed by the Covernment under this paragraph constitute income for Federal tax purposes. You will be advised as to the mothod to be followed in reporting and paying such taxes. The includes will as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Covern: ent regulations. You may be provided quarters by your cover facility or the Coverne ent and, in such event, you will not be entitled to the living quarters allowances here:n indicated.

(b) Cost of living allowances in conformance with applicable Geverne and regulations including, but not bounted to, a post allowance or an equalization allowance in risk idereof, a supplementary post allowance, a transfer allowance, a battle service transfer allowance, an education allowance and a separation allowance.

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- 5. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents, your household effects and your personal automobile to and from your permanent post of assignment, and for you alone for authorized operational travel. In addition you will be estitled . to storage of such hondehold and pursonal effects as are not snipped, in conformance with applicable Government regulations. Upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas. You will be entitled to per diem in hea of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while om temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Covernment regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it desmis appropriate.
- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its precedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government.
- (d) From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.
- (c) (1) This organisation is authorized to pay the cost of necessary bospitalization and related travel expenses for illness or injury incurred by the U.S. Citizen fell-time Career Agent in the line of duty while permanently assigned abroad.

(2) This organization may pay certain necessary costs of hospitalization and related trave; expenses for illness or injury incurred by the dependents of a U.S. citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (1) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents in this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- 9. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to ofiset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every four (4) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatsver documents may be required by the Government to evidence this relationship.
- 11. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in

writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 14. Torm. This contract is effective as of finite it is to and shall continue thereafter for an indefinite period unless sooner terminated:
  - (a) Upon minoty (90) days' actual notice by either party hereto, or
  - (b) Upon actual notice to you in the event initially required medical and security requirements for this contract cannot be met, or
  - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government while you are on an overseas assignment under this contract, you will not be entitled to the return travel expenses to the United States as set forth in paragraph five (5) above. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

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24 May 1961

#### MEMORANDUM FOR THE RECORD

SUBJECT: Contract Negotiations with Mr. Grayston L. Lynch

- I. After discussing the proposed contract for Mr. Lynch with Messrs, and others and obtaining their agreement that the proposed contract was a fair one, I met with Mr. Lynch on the morning of 24 May 1961. I outlined, in detail, to him at that time the many advantages accruing to him through the new contract over the previous contract. Mr. Lynch stated that he had not been fully aware of these benefits, that he was afraid he had given the wrong impressions to us with regard to his salary demands, and that he would be glad to sign the contract as offered.
  - 2. Mr. Lynch signed the contract later in the morning.
- 3. I also had advised Mr. Lynch that

  Esterline had been requested to look into the possibility and desirability
  of obtaining for him a bonus award because of his services on the Project. I told him that they had agreed to look into this, that no promises
  could be made, and that any such award was a matter entirely outside
  the scope of his contractual arrangements and employment by this Staff.

4. I then called	and advised him of	the above.
indicated that he was a	sure the Director would be	e very pleased
to hear that a suitable agreeme	nt had been reached, but	that the Director
also would undoubtedly raise th	e question of the bonus as	vard at some
future date. I, therefore, unde	ertook on behalf of	to re-raise
the question of the award with N		
1961.		

Chief, Paramilitary Group Covert/Action Staff

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SECRET

### GRAYSTON L. LYNCH - COMPANISON OF CONTRACTS

#### 1. TYPE OF CONTRACT

- a. Under his present contract LYNCH is serving as a Contract Employee.
- b. The new contract would make him a <u>Career Agent</u>. Under R 20-1000, a Career Agent is an individual who has demonstrated his operational value to the Agency over a period normally of not less than three years for U.S. citizens. LYNCH has served with the Agency only for a period of about three months.

#### 2. COMPENSATION

- a. Rate of pay under present contract is \$9,500 per annum, plus a post differential in accordance with regulations.
- b. New rate of pay would be \$11,000, plus post differential, plus ingrade promotions and legislative pay adjustments effecting Government personnel.

#### 3. ALLOWANCES

- a. Present contract does not provide for any special allowances.
- b. The new contract provides for (1) living quarters allowances, and (2), cost of living allowance including but not limited to, a post allowance or equivalent, supplementary post allowance, transfer allowance, home service transfer allowance, education allowance, and separation allowance.

#### 4. TRAVEL

- a. Present contract pays cost of operational travel, plus per diem in lieu of subsistence.
- b. New contract pays cost of operational travel and per diem, plus: (1) cost of PCS travel and transportation for dependents, household effects and automobile; (2), storage of household and personal effects not shipped; and (3), after two years overseas, all travel for self and dependents from duty station to home residence and return to duty station.

### 5. OPERATIONAL EXPENDES

- a. Present contract authorizes operational expenses as specifically approved.
- b. New contract expands this to include operational entertainment and purchase of information.

#### 6. BENEFITS

- a. Present contract provides death and disability tenefits under Pederal Employees Compensation Act, and benefits under the Missing Persons act; and states that Social Security deductions will be withheld by the Covernment.
- b. New contract provides for these same benefits; but would make deductions for the Civil Service Retirement Fund instead of the Social Security. In addition the new contract provides for, (1) Sick and Annual leave equal to that of Staff employees; (2), cost of hospitalization and travel for illness or injury incurred in line of duty, while PCS abroad; (3) cost of hospitalization and travel of dependents while abroad; and (4), authorization to apply for enrollment in the Agency health insurance program.

#### 7. TERM

- a. The term of the present contract is for one year, subject to termination upon 30 days notice.
- b. The new contract is for an indefinite term, subject to termination upon 90 days notice.

#### 8. SPECIAL BONUS

- a. There is an Amendment to the present contract, dated 2 May 1961, and made retroactive to cover the period 28 March thru 28 April 1961, only, which authorizes a tonus of 40% of normal monthly compensation while LYNCH was serving aboard ship involved in clandestine maritime activity.
- b. There can be no provision in any new contract for declaring a bonus for unforeseen future activities.

#### COMMENT

a. During our first discussions with IFMCR 10 May 1961, on the quention of salary, he stated that he would not accept a new contract at the rate of pay (\$9,500) of his present contract, because the Director had premised that he would receive more; however, he would not give us a figure that he would accept. Refore the new contract was written he was told that it would be for \$11,000, and he voiced no objection. After the contract was written and presented to him for signature, he stated that he wanted \$12,500, plus "hazardous duty pay", and that he wanted to take the contract to the Director for review.

b. At the time of his retirement, LYNCH was an Army Captain with 20 years service, and I understand that he was in jump status. Remuneration for this service was about \$9,425 per annum, including all allowances. His present retirement pay is \$281 per month, or \$3,372 per year, and I understand that he would be authorized to retain this in addition to all pay and allowances received from an Agency contract.

17 May 1961

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23 May 1961

R. W. AROWN Chief, WH/4/Logistics

MEMORANDUM FOR: Chief, MI/L/Personnel	
SUBJECT: Recall of and Fr. Lynch for further Testimony	
owner of the ships used in the operation, has requested a \$250. bonus for each of the men by him. This is consistent with the bonus arrangement for Cubans participating in the operation.  2. Chief, WH Division, has approved the payment of su bonus to all personnel, except the survivors of the Escondido. He is withholding approval for these personnel,	employed all ach a Hio pend-
ing a further investigation into alleged mutinous acts by t survivors, while aboard the Blagar. He has requested that	ne addi-
tional information on this subject be obtained from both and Mr. Lynch.	
3. It is requested that you contact  Mr. Lynch, and have them return to Washington at their earl convenience for the purpose of giving further testimony in regard.	nd iest this

23 May 1961

#### MEMORANDUM FOR THE RECORD

SUBJECT: G.L. Lynch - ZRJENSI.

- 1. Lynch called today at 1200 noon. He said that he wanted to let me know that he was back, and to find out what had been done about his contract.
- 2. I told him that I had heard nothing since he had left. I said that before he left we had rather leaned over backwards to write a contract for him which he had not accepted; that instead he had taken the matter to the Director, and that I had then been requested to deliver a copy of the contract to the Director's office which I had done. I said that I had then acted as a messenger boy only, and had not discussed the matter at the Director's office, nor heard anything about it since.
- 3. Lynch said that he could fill me in from there. He said that at the Director's office the contract had been turned over to the Director's Executive Officer who was to review it and recommend a salary figure. Lynch said that he had agreed to accept whatever figure the Executive Officer recommended, and was told to call CA/C/PMG/Mr. Cox on his return.
- 4. I asked Lynch where he could now be reached, and he said that he was at Bob Moore's office on X-S912.

CA/PMG/EFF € <del>77</del>

garanta. Garanta NOTE:

Since his precipitate meeting with the Director about 1730 hours on 16 May 1961, Lynch has not been heard from. Presumably he returned to his home in Fayetteville, North Carolina.

On 18 May 1961, CA/PAB had calls from the office of both WH/4 and C/WH asking if we knew of Lynch's whereabout, and whether we had a record of his Fayetteville address. The answer to both questions was negative. Eubsequently his address was located in files and WH was informed.

CA/PM3/EFF 18 May 1961

(2004)

	DECKET	•
REQUEST FOR APPROVAL OR INVESTIGATIVE	ACTION	12 May 1961
CI/Operational Approval and Support	Division	FROM:
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11 May 1961

MEMORANDUM FOR: Office of Security

SUBJECT

Interim Activities Report on Mr. Grayston L. Lynch

While serving with WH/4 as a contract employee during the period 10 February 1961 to the present, subject performed all assigned duties in an exceptionally fine manner and fully demonstrated his understanding of and appreciation for good socurity practices.

WILLIAM E. EISEMANH Chief, WH/L/Support

Distribution: Original & 1 - Addressee

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MEMORANDUM FOR: C/WH/4

CUBJECT:

Captain Grayson L. Lynch, UBA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Aired T. Cox

Chief

Paramilitary Group, CA

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Dear Mr. Margara

Reference is made to your contract with the United States Government, as represented ty the Contracting Officer, effective 10 February 1961.

Effective 28 March 1961 and continuing through 28 April 1961, the first two sentences of paragraph one (I) entitled "Compensation" are deleted, and in lieu thereof is substituted the following:

"In full consideration for the use of your services and the performance of specified confidential duties, you will receive from the Government, the following:

- (a) Basic compensation in an amount calculated at the rate of \$9500 per annum.
- (b) A post differential in conformance with applicable Government regulations.
- (c) Additional compensation in the amount of \$79.17 per month as recompense for sub-standard living and working conditions and applicable onlycduring such periods as you are engaged in clandostine maritime activities.
- (d) A monthly bonus in the amount of \$237.50 to be accumulated and credited to your account for payment upon certification of your satisfactory completion of assignment on board a ship engaged in clandestine maritime activities.

Effective 29 April 1961, the original two sentences of said contract are reinstated in full force and effect.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

MEMORANDUM FOR: Contract Personnel Division

SUBJECT

91,1,14 Amendment of Contract -

1. It is requested that the contract of be amended to authorize the following additional compensation only while he is assigned to, and serves aboard, a ship involved in clandestine maritime activities:

- a. Additional monthly compensation in the amount of 379.17, representing 10% of normal monthly compensation, as recompense for sub-standard living and working conditions.
- b. A monthly bonus of \$237.50, representing 30% of normal monthly compensation, to be accumulated and paid upon satisfactory completion of his assignment on board a ship involved in clandestine maritime activities.
- 2. It is requested that this amendment be effective for the period 28 March 1961 thru 28 April 1961.

Distrubution: Orig & 1 - Addressee

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CONFIDENTIAL

Door Mr. Williams

The United States Government, as represented by the Contracting Officer, hereby contracts with you as a Contract Employee for the use of your services and the performance of duties of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the use of your services and the performance of specified confidential duties, you will be paid an amount calculated at the rate of \$9500 per annum. In addition, you will be entitled to a post differential in conformance with applicable Government regulations. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 2. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your domestic permanent post of assignment. Payment and accounting for such expenses will be in conformance with applicable Government regulations.
- 3. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses as specifically approved and financially limited by the Government. Such funds will be subject to payment and accounting in conformance with applicable Government regulations.
- 4. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees! Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) The United States Government will withhold from the compensation due you under this contract, social security deductions in

conformance with the Social Security Act of 1935, as amended, and the procedures of this Organization (presently 3% on the first \$4800). For manche of security, all inquiries concerning your relationship to the Social Security system shall be made directly to this Organization, and in no event may any such problem be presented by you or on your behalf to any representative of the Bureau of Old Age and Survivors Insurance unless authorized by this Organization.

- 5. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 7. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 8. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless otherwise instructed by an authorized Government representative), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 9. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 10. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amondment thereto shall be binding on the Government.
- 11. Term. This contract is effective as of / / /////, and shall continue thereafter for a period of one (1) year unless sooner terminated:
  - (a) Upon thirty (30) days' actual notice by either party hereto, or
  - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
  - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Eubject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not release you from the obligations of any security oath you may be required to take,

#### UNITED STATES GOVERNMENT

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LAST FIRST MIDDLE	:RAIK : SN : IR : DIV : ROL NO.
Lynch, Grayston L.	Captain 0966311 Armor
MOS or AFSC	: CEI : DOR : CAT : PUBLES  113 17Sep54  - - - - -
MARITAL Harried	113 17Sep54 1-1-1-1-1  : DOB : POB : CHILDREN : FUREIGN REL  : Laura Calvestors Texas : :
CURRENT ADDRESS 533 Terrace Circle Payetteville, North Carolina IANGUAGE	CIVILIAN EXPERIENCE : MILITARY SZRVICE Special Forces Svc from 1938 to present
FLYING ETC	: CIVILIAN EDUCATION : MILITARY SCHOOLING Two (2) Year College AB GED Armd Co Officer Creations

#### REMARKS:

FA team Commander
Em Excellent Physical Condition
Combat Experience, awarded Bronze Star and Purple Heart
Li 130
Good Company Commander Type.
No Staff training or experience.

#### SSCFET

#### COVER DATA

TAME: Grayston L. Lynch	COVER:				
#73 TITLE: General Manager	GALARY:			Agent - (	S-13/5
	(	COVEF:\$1	2,000 p	er year	,
EOD DATE: June 1964	SUPERVI	50#:		c/so	
E-TELOVMENT HISTORY: EOD career ag	ent in HQS	Feb 61	- t:	raining -	and Po
to WAVE Aug 61 - Hqs assigned			in J	une 1964	Subj
was under			1	Will rema	in that
cover while in Wave building.					
MARITAL STATUS: married	DEPENDEN	TS:	3 chi	ldren	
POB: 14 June 1923 - Gilmer, Tex.	_sec.sec.	110.:	451-1	18-7989	
12550 Moss Ranch Road	- HOME PHO	HE:	666-37	716	
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Pseudo: Irving C. Devuno

1 June 1961

NEMORANDUM FOR: Chief, WH/4

SUBJECT: Assignment of Robertson and Lynch to WH Division

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Staff to WH Division.
- 2. These employees were recruited as Career Agents under CA/PNG Project PRJEWEL, and therefore are to be saministered in accordance with the terms of this Project.
- 3. Under the terms of Project ZAJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under furisfiction of an operating division.
- 4. Selection and recruitment involves complete processing to contract under provisions of HB 20-1000-1, and requires also:
  - a. security clearances
  - b. Medical Clearances
  - C. provision of cover
  - d. Financial Sriefing
  - e. Assessment and Evaluation
- 5. Training and development requires that subject be be provided tutorial or group training, according to their individual needs, to qualify them as senior PM Officers capable of serving overseas as case officer, institutors, advisers, or consultants; and capable of developing oddigenous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:
  - a. Language apittude testing and subsequent language training

b. Clandestine tradecraft

c. Paremilitary operations training

- d. Covert Action Operations training and CI F miliarization
- 6. Although both subjects are now under contract, as of this time, of all of the above mentioned items of processing, training and development, the following yet remains to be done:

Robertson: Medical clearance, provision of cover, financial briefing, Spanish language aptitude test and spanish language training, Clandestine refresher training as deemed adviseable.

#### COPY

Lynch - provision of cover, Cinancial brieffing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ZRIEWELL further provides that administrative responsibility for these employees including compensation, operational security etc. will be transferred to the Operating Division for such periods of time as the employees are under the furisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.
- 8. On of the major considerations in the contract employment of these two officers has been that their lack of association with the Amency, thus far, permits their operational utilization in circumstances where staff employees cannot participate, and their long range continued employment is, to a certain extent, dependent on their being abot to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their "deniable" status.
- 9. Since the CA Staff vill once again become responsible for these officers whenever such time any come that you no longer have a regione, emt for tje, of whi; i be very jej absrecoated of tjos office would be kept advised as to their standard of performance, acquisition of additional dapabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Staff

Alfred T. Cox Chief, Pavamilitary Group Wovert Action Staff

C/CA

note from Fy. Oney hours carned in Some pair with Personal Would contact CASS & Affect trooper

STATIDARD FURM NO. 84

# Office Memorandum • United States Government

TO I	CA Starr	DATE: 21 May 1961
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инјвет:	LYNUH, Grayston L.	the second second second second second second second second second second second second second second second se
	Fer telephone request of Lynch is forwarded. I saw subject 2 No follow up on his application dated but by Mr. Moil Doherty, then Chief/DRS. Sistates in July 1970. He had served as inhere he ran a training center in PAO Viwas working on something for him and the contacted. That was my last contact with	vember 1960 when he came in to nuary 1960 when he was interviewed ubject returned to the United Team Leader with the Laos Army Leations. I told him Er. Moore— at if it developed, he would be

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SUBJECT: (Ciptional)		T AITE	, KECO!	(D SHEET
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	•			18 July 1960
TO: (Officer designation, room number, and building)	D	ATE		
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TRB flew				Subject again called in, via
2.				phone, on 18 July 1960 to ascertain
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3.				had been given to his application.
				he will again following in about 6-to-9-months.
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	ROUTING AND	RECOR	D SHEET
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			Date
	•		DATE
TO: (Officer designation, room number, and building)	DATE	OFFICER'S	COMMENTS (Number each comment to show from which
	MICHAD MANAGAT	INITIALS	to whom. Draw a line across column after each comment.)
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3.	1 /	1-1	Grayston L. LINCH for staff or contra
FE P VCL		V,	employment?
4. FE P		11/8	
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8.		ļ	1 VO, C" W
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9.			3 to 4: FE VCL has advised Vientians to ecquaints themselves with subject
			and to evaluate him while he is on
10.			duty in Laos. It may be their evaluation will make further consider
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			5) See above, pla
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3.			
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4.			to do now.
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5.			71.000
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LYNCH, Gray	mton I				
FROM:	BUIL D.			NO.	
Nail F. Poherty/DRB				29 January 196	60
10: (Officer designation, room number, and building)	0	ATE	OFFICER'S	COMMENTS (Number, each comm	
	RECEIVED	POPWARDED	INITIALS	to whom. Draw a line across to	lumn after each comment.)
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MERORANDUM FOR: C/KR/4

SUBJECT:

Captain Grayson L. Lynch, USA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay levol.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJD/KL.

> Alfred T. Cox Chief Paramilitary Group, CA

CA/PVG/

3 Hay 1961

Distribution: Orig. & 1 - Addressee

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Memora dum

Capt Grayston L. Lynch, Off.311 533 Terrace Circle Fayetteville, N. C.

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From The Desk Of Lt. Col. Wilson

GRAYSTON LERGY LYNCH

7t. s.F. Group, Ft. Bracg, H.C.

14 June : 923

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CAPTAIN U.S. ANHY

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#### MILITARY CHAVIOR

Orayston L. Lynch DOS: 14 June 1923

Oct 1938-Oct 1941 Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaises

Dec 1941- May 1945 Enlisted service, 2d Infantry Division, 2d Reconnaistance Troop, Platoon Sergeant, Jounded in Felguin.

Kay 1946-Sep 1947 Patient United States Army Maspitals.

Sop 1347-Jun 1948 Civilian - Sold Insurance and managed & Ravel Officer's club, Rouston, Texas.

Jun 1948-Sep 1980 Platoon Sergeant, 2d Armored Division, Fort Hood, Texas.

Sep 1950-Oct 1951 Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Lander, 2d Reconnaissance Troop, 2d Infantry Division.

Oct 1981-Sep 1985 Company Commander, Reception Center, Fort Sam Houston, Texas.

Sep 1956-Present

Sep 1953-Sep 1956 Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, Scupons, Leadership and Engineer equipment.

7th Sepoial Forces Group(Abn), Fort Brage, NC - Attended Special Forces officer's Course 1956, served as Air Operations Offiner and Team Leader of a Special Porces Operational Team. Trained team in all subjects of unconventional warfare to inolude training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Querrilla and Antiguerrilla tactics; Supply and administration; Medical subjects; intensive study or selected target areas. Language of target areas; Political, Eco comical and Military situations of target areas. A one year study of South East Asia. Particular attention to Guerrilla arfare operations in this area. Conducted training in radio communications work; Air recupply and Air infiltration of denied areas. 25% of this training was in classified subjects

that can not be covered here. I have not training in intelligence nots and allied subjects and have been an instructor in all the subjects covered here. I have also led my team on a six (6) month classified mission in couth East Asia, where very valuable training was recieved in an actual area of operation.

Radio oper G.W. 10 WP:

Public Speaking .USIA Germany 1954-56, U.S.Army 1956-60

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I will retire as Capt. from the U.S. Army on DI Cet 1950.

**.** 

28 Pabruary 1961

MEMORANDUM FOR: Chief, Personnel Security Division, Office of Security : LYNCH, Grayston LeRoy #189184

Please be advised that Mr. Lynch was signed to contract effective 8 February 1961.

RICHARD F. GILL3
WH/4/Personnel

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SECRET

TO : Chief, WH-4, Security

Date: 14 February 1961

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LeRoy #189184

- 1. This is to advise that Subject has successfully completed his polygraph interview and is approved for access to information classified through TOP SECRET as required in performance of duties.
- 2. Unless arrangements are made within 60 days to contract with the Subject within 120 days, this approval becomes invalid.
- 3. This clearance is limited to use under contract as specified in your request and no promise of staff employment is to be made or implied to Subject in any manner whatsoever.
- 4. This office is to be advised when a contract is signed with the Subject. In addition, notify this office when contract is terminated.

FOR THE DIRECTOR OF SECURITY:

Will shorne

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#### ALMICAND MANN NO. 61

## Office Memorandum • UNITED STATES GOVERNMENT

ro :Chief, WH-4, Security

DATE: 17 November 1960

FROM : Chief, Personnel Security Division, CS

SUBJECT: LYNCH, Grayston LeRoy - #189184

- 1. Subject is approved for appointment as specified in your request under provisions of CIA Regulations 20-1000 with access to information classified through TOP SECRET as required in performance of his duties, contingent upon a satisfactory polygraph interview.
- 2. Arrangements for the polygraph interview are to be made by your office, however, contracting with the Subject should be delayed until you are advised by memorandum of the results.

FOR THE DIRECTOR OF SECURITY:

W. A. Coborne

4 SECHET.

## SECHET

## CONTRACT EMPLOYEE BIOGRAPHIC PROFILE

Name (True); Grays	ton L. Lynch			. Dat	e of B	irth:	14 June	1923
Place of Birth (Ci	ty & State):	Gilm	er, Texa					<del></del>
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SECTION XXVI	CERT	IFICATION	_	
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DOB: 14 June; MILITARY EXP

Oct. '38 - Oct. '41

Dec. '41 - May'45

May '45 - Sept'47 Sept'57 - June'48

June '48 - Sept '50 Sept'50 - Oct.'51

Oct. '51 - Sept. '53 Sept. '53 - Sept'56

Sept'56 - Oct. '60

Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaissance Troop

Enlisted service, 2d Infantry Division, 2d Reconnaissance Troop, Platoon Sergeant, Wounded in Belguim.

Patient United States Army Hospitals.

Civilian - Sold Insurance and managed a Naval Officer's Club, Houston, Texas.

Platoon Sergeunt, 2d Armored Division, Ft. Hood, Tex. Entered active duty as 2d Lieutenant, cent to Korea.

Saw combat as Platoon Leader, 2d Reconnaissance Troop, 2d Infantry Division.

Company Commander, Reception Center, Pt. Sam Houston, Tex. Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, weapons, Leadership and Engineer

equipment. 7th SF Gp (abn), Ft. Bragg,; Attended SF Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-Guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Economical and military situations of target areas. A one year study of SouthEastAsia. Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects. Has had training in intelligence nets and allied subjects and have been an instructor in all the subjects covered. Also lead his team on a six (6) month classified mission in SouthEastAsia, where very valuable training was received in an actual

For a little more info on subject see 201 file.

NOTE: Duby was interviewed by ICA for mission gu and july up

area of operation.

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